

GOVERNMENT OF THE PUNJAB  
SERVICE & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)

Dated Lahore, the 3<sup>rd</sup> November, 2011

**NOTIFICATION**

No.SOR-III(S&GAD)1-16/2004. In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

1. **Short title and commencement.**—(1) These rules may be cited as the Punjab Agriculture Department (Field Wing) Service Rules 2011.  
(2) They shall come into force at once.
2. **Method of recruitment.**—The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the Functional Unit shall be such as given in the Schedule appended to these rules.
3. **Repeal.**—The Punjab Agriculture Department (Field Wing) Service Rules 1993 are hereby repealed.

SHAHNAZ NAWAZ  
SECRETARY (REGULATIONS), S&GAD

No.SOR-III(S&GAD)1-16/2004

Dated Lahore, the 26<sup>th</sup> November, 2011

A copy is forwarded for information and necessary action to:—

1. The Secretaries, Government of the Punjab,
  - i) Finance Department.
  - ii) Law & Parliamentary Affairs Department.
  - iii) Agriculture Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Deputy Secretary (Reg.), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the above mentioned service rules in the database created in the O&M Wing.
7. The Private Secretaries to the Governor Punjab / Chief Minister/Chief Secretary/Additional Chief Secretary and Secretary (Services), S&GAD.
8. The Superintendent, Government Printing Press, Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.

(MUHAMMAD SALEEM)  
SECTION OFFICER (R-III)



NO.SOR-III(SS/AD)1-16/2004  
GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)

Dated Lahore the 26<sup>th</sup> November, 2011

The Secretary,  
Government of the Punjab,  
Agriculture Department.

**SUBJECT:-** FRAMING OF THE PUNJAB AGRICULTURE DEPARTMENT (FIELD WING) SERVICE RULES 2011

Sir,

Kindly refer to the subject noted above.

2. I am directed to forward herewith a copy of the Punjab Agriculture Department (Field Wing) Service Rules 2011 for information / further necessary action at your own-end please.

*Muhammad Saleem*  
28-11-11

(MUHAMMAD SALEEM)  
SECTION OFFICER (R-III)

C.C.

Ch. Muhammad Hanif Khatana, Additional Advocate General, Punjab, Lahore with reference to his letter No. 18368/ADDL/AG dated 15.10.2011.





**GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)**

Dated Lahore, the 30<sup>th</sup> June, 2012

**CORRIGENDUM**

**No. SOR-III(S&GAD)1-16/2004.** In the Schedule appended with the Punjab Agriculture Department (Field Wing) Service Rules 2011 notified on 03.11.2011, against the posts as referred to in Column No 3 under "**Group-IV (Soil Conservative Group)**" against serial No 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14, the entry in Column No. 4 against these posts shall be read as under:-

*"Administrative Secretary."*

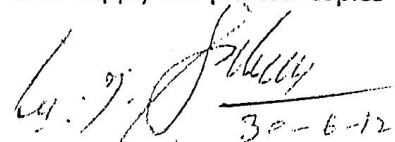
**MUHAMMAD ILYAS  
SECRETARY (REGULATIONS), S&GAD**

**No. SOR-III(S&GAD)1-16/2004**

**Dated Lahore, the 30th June, 2011**

A copy is forwarded for information and necessary action to :-

1. The Secretaries, Government of the Punjab,
  - i) Law & Parliamentary Affairs Department.
  - ii) Finance Department.
  - iii) Agriculture Department.
2. The Secretary, Punjab Public Service Commission, Lahore.
3. The Accountant General, Punjab, Lahore.
4. The Deputy Secretary (Reg.), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the said amendment in the database created in the O&M Wing.
7. The Private Secretaries to the Governor, Punjab/Chief Minister/Chief Secretary/Additional Chief Secretary and Secretary (Services), S&GAD.
- ✓ 8. The Section Officer (A-IV), Government of the Punjab, Agriculture Department.
9. The Superintendent, Government Printing Press Punjab, Lahore with the request to publish this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.

  
 30-6-12

**(MUHAMMAD SALEEM)  
SECTION OFFICER (R-III), S&GAD**

## SCHEDULE

### THE PUNJAB AGRICULTURE DEPARTMENT (FIELD WING) SERVICE RULES, 2011

#### GROUP-I.     DIRECTORATE GENERAL AGRICULTURE (FIELD) PUNJAB GROUP.

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Agriculture Department	Field Wing	1) Director General Agriculture (Field) (BS-20)	Chief Minister	<p>Ph.D in Agriculture Engineering from a recognized University having fifteen years post qualification experience; or M.Sc. in Agriculture Engineering from a recognized University having twenty years post M.Sc. Experience.</p> <p><b>Experience:-</b>  a) Operation &amp; Maintenance of Earth Moving Machinery specially Bulldozers, under Government or Semi-Government or Autonomous Bodies or National or International Organization  b) Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs, under Government or Semi-Government or Autonomous Bodies or</p>	-	<p>By promotion on the basis of selection on merit from amongst the Directors (BS019) (i. Director Agricultural Engineering, ii. Director Agricultural Mechanization Research Institute, iii. Director Soil Conservation) in the functional unit i.e. Field Wing who possess B.Sc. Agriculture Engineering or B.Sc. Mechanical Engineering or B.Sc. (Hons:) Agriculture degree and have successfully completed 4 weeks In-Service Training Course for Senior Executives from Govt. Engineering Academy Punjab (mandatory for promotion of Engineers only) with following length of service:-</p> <p>In case where initial recruitment was made in BS-17, seventeen years service against posts in Basic Scale 17 and above, or</p> <p>In case where initial recruitment was made in BS-18, twelve years service against posts in Basic Scale 18 and above, or</p> <p>In case where initial recruitment was made in BS-19, five years service against posts in Basic Scale 19.</p> <p><b>Note:</b> Registration with Pakistan Engineering Council shall be necessary.</p>	45	50	Four weeks In-Service Training Course for Senior Executives from Govt. Engineering Academy Punjab..

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				National or International Organization.  <b>Note:</b> Registration with Pakistan Engineering Council is necessary.		If none is available by promotion, then by initial recruitment.			
-do-	-do-	2) Deputy Director (Mech) (BS-18)	Administrative Secretary	--	--	By posting from amongst the Agricultural Engineers (BS-18) working in the Agricultural Engineering group.	-	-	-
-do-	-do-	3) Deputy Director (Planning & Monitoring) (BS-18)	-do-	Ph.D. in Agriculture Engineering from a recognized University having three years post qualification experience; or M.Sc. in Agriculture Engineering (atleast second division) from a recognized University having ten years post qualification experience; or B.Sc. in Agriculture Engineering (atleast second division) from a recognized University having fifteen years post qualification experience; <b>Experience:</b> i) Operation & Maintenance of Earth Moving Machinery specially Bulldozers, under Government or Semi-Government or	--	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Agricultural Engineers or Superintendents (Workshop) or Technical Personal Assistants or Store Officers or Store Verifiers or Assistant Director (Workshop) or Progress Officers or Administrative Officers (Stores) or Project Officers (BS-17) in the Agricultural Engineering, Agricultural Engineering Soan Valley & Karkhana Allat-e-Zari Groups, who have successfully completed eight weeks In-Service Training course for Junior Engineers from Government Engineering Academy Punjab, having following qualifications & experience :-  i) B.Sc. Agriculture Engineering or B.Sc. Mechanical Engineering (atleast second division), from a recognized University. ii) At least five years service as such; and iii) Registration with Pakistan Engineering Council shall be necessary.	35	45	Eight (08) weeks In-Service Training Course for Junior Engineers from Govt. Engineering Academy Punjab..

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				Autonomous Bodies or National or International Organization. ii) Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines or Implements or Equipments and Power Drilling Rigs, under Government or Semi-Government or Autonomous Bodies or National or International Organization. iii) Having a valid registratin with Pakistan Engineering Council.		If none is available by promotion, then by initial recruitment.			
-do-	-do-	4) Assistant Director (Admn)/ Assistant Director (Audit & Accounts) / Assistant Director (Accounts). (BS-17)	-do-	For the post of; i) <u>Asstt. Director (Admn)</u>  Masters degree in Administrative Sciences or Public Administration or Human Resources Management (atleast second division) from a recognized university with three years experience of Administration in Public Sector Organization.  ii) <u>Assistant Director (Audit &amp; Accounts)</u> / <u>Assistant Director (Accounts).</u>  Master degree in Business Administration (Finance)	--	By promotion on the basis of seniority-cum-fitness from amongst the Administrative Officers and Assistant Account Officers in all Groups under the Directorate General Agriculture. (Field) Punjab possessing five years service as such.  If none is available for promotion, then by initial recruitment.	25	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				or M.Com from a recognized university with three years experience in audit & accounts in Public Sector Organization.					
-do-	-do-	5) Administrative Officer (BS-16)	Director General Agriculture (Field) Punjab	Master's degree in Administrative or Management Sciences (atleast second division) from a recognized University with two years post qualification experience in administration and skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the Superintendents working in the relevant group with three years service as such. If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	6) Superintendent (BS-16)	-do-	Bachelor's degree (atleast second division) from a recognized University with the following experience:-  i) Five years post qualification experience in office working.  ii) Skill in computer operation.	-	i) 57% by promotion on the basis of seniority-cum-fitness from amongst the Assistants possessing atleast five years experience as such. ii) 43% by promotion on seniority-cum-fitness basis from amongst the Senior Scale Stenographers & Personal Assistant possessing atleast five years service as such.  iii) If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	7) Senior Scale Stenographer (BS-15)	-do-	i) Bachelor's degree (atleast second division) from a recognized University.  ii) A speed of 100/40 WPM in English shorthand or typing on computer respectively	-	By promotion on the basis of seniority-cum-fitness from amongst Stenographers having; i) five years experience as such. ii) A speed of 100/40 WPM in English Short hand or typing in computer respectively. iii) Skill in computer operation.	20	28	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				iii) Computer literate in M.S Office.		If none is available for promotion, then by initial recruitment.			
-do-	-do-	8) Personal Assistant (BS-15)	-do-	i) Bachelor's degree (atleast second division) from a recognized University.  ii) A speed of 100/40 WPM in English shorthand or typing respectively  iii) Computer literate in M.S. Office.	-	By promotion on the basis of seniority-cum-fitness from amongst Stenographers. If none is available for promotion, then by initial recruitment or by posting.	20	28	-
-do-	-do-	9) Cameraman cum Photographer (BS-14)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) Three years experience of Videography and operating of movie and still Photography or Camera in Public Sector Organization.	-	By initial recruitment.	18	25	-
-do-	-do-	10) Assistant (BS-14)	-do-	i) Bachelor's degree (atleast second division) from a recognized University.  ii) One year Diploma in Information Technology from a recognized Poly Technical Institute or College of Technology.	-	i) 20% by initial recruitment; ii) 80% by promotion on the basis of seniority-cum-fitness from amongst Senior Clerks possessing three years experience as such having skill in computer operation. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	11) Stenographer (BS-12)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) A speed of 70 w.p.m.	-	By initial recruitment.	18	25	-



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				in shorthand in English and 35 w.p.m. typing speed on computer. iii) Computer literate in M.S Office. <u>NOTE:-</u> Preference shall be given to the candidates who know Urdu Shorthand at a speed of 60 w.p.m. and typewriting at a speed of 25 w.p.m on computer.					
-do-	-do-	12) Senior Clerk. (BS-9)	-do-	i) Intermediate (atleast second division) from a recognized Board.  ii) One year Diploma in Information Technology from a recognized Poly Technical Institute or College of Technology.	--	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks (BS-7) possessing three years experience as such, having typing speed of 25 w.p.m. in English on computer and skill in computer operation.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	13) Junior Clerk (BS-7)	-do-	Intermediate (atleast second division) from a recognized Board with a speed of 25 WPM in typewriting in English on computer & skill in computer operation. <u>NOTE:-</u> Preference shall be given to those candidates who know Urdu typewriting at a speed of 25 WPM on computer.	--	i) 80% by initial recruitment.  ii) 20% by promotion from holders of posts in BS-1 to BS-4 having qualification prescribed for initial recruitment for the post of Junior Clerk.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	14) Junior Auditor (BS-6)	-do-	Intermediate in Commerce or Computer Sciences (atleast second	--	By initial recruitment.	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				division) from a recognized Board and skill in computer operation.					
-do-	-do-	15) Accountant (BS-6)	-do-	Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board and skill in computer operation.	-	By initial recruitment.	18	25	-
-do-	-do-	16) Accounts Clerk (BS-6)	-do-	Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board and skill in computer operation.	-	By initial recruitment.	18	25	-
-do-	-do-	17) Security Sergeant (BS-6)	-do-	Ex-Serviceman having Matric (atleast second division) from a recognized Board. If no suitable Ex-Serviceman is available then from general public candidate having qualification & other criteria prescribed for appointment as Constable in Punjab Police Department.	-	By initial recruitment.	25	35	-
-do-	-do-	18) Signaler (BS-5)	-do-	i) Matric (atleast second division) from a recognized Board. ii) Atleast one year's experience of handling telephone / wireless. iii) Skill in computer	-	By initial recruitment.	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				operation.					
-do-	-do-	19) Electrician (BS-5)	-do-	Matric (atleast second division) from a recognized Board with certificate in respective trade and two years post qualification practical experience in the line, or Matric (atleast second division) from a recognized Board with five years post qualification experience in respective trade & also qualify the trade test to be administered by the Department.	-	By initial recruitment.	18	25	-
-do-	-do-	20) Driver (BS-4 & 5)	-do-	Middle having a valid LTV Licence with three years experience.	--	By initial recruitment.	25	35	-
-do-	-do-	21) Daftri (BS-2)	-do-	Matric (atleast second division) from a recognized Board.	-	By promotion on seniority-cum-fitness basis from amongst the Naib Qasids who are Matriculate from a recognized Board. If none is available for promotion then by initial recruitment	18	25	-
-do-	-do-	22) Naib Qasid (BS-1)	-do-	Literate.	--	By initial recruitment.	18	25	-
-do-	-do-	23) Mali (BS-1)	-do-	i) Literate. ii) Two years experience in Gardening.	--	By initial recruitment.	20	30	-
-do-	-do-	24) Sanitary worker (BS-1)	-do-	Literate.	--	By initial recruitment.	20	30	-
-do-	-do-	25) Chowkidar (BS-1)	-do-	i) Able bodied ii) Literate person iii) Preference will be given to Ex-	-	By initial recruitment.	25	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				Service man.					
-do-	-do-	26) Balder (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment	18	30	-
-do-	-do-	27) Office Attendant / Attendant (BS-1)	-do-	Literate.	-	By initial recruitment	18	25	
-do-	-do-	28) Water Carrier (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment.	18	25	

**GROUP-II.****AGRICULTURAL ENGINEERING GROUP.**

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Agriculture Department	Field Wing	1) Director (BS-19)	Chief Minister	<p>i) Ph.D in Agriculture Engineering from a recognized university having eight years post qualification experience; or M.Sc. in Agriculture Engineering (atleast second division) from a recognized university having fifteen years post qualification experience; or B.Sc. in Agriculture Engineering (atleast second division) from a recognized university having twenty years post qualification experience;</p> <p><b>Experience:</b> a) Operation &amp; Maintenance of Earth Moving Machinery specially Bulldozers under Government or Semi-Government or Autonomous Bodies or National or International Organization. b) Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs under Government or Semi-Government or Autonomous Bodies or National or International Organization.</p> <p>ii) Having a valid registration with Pakistan Engineering Council.</p>	-	<p>By promotion on the basis of selection on merit from amongst the Agricultural Engineers (BS-18) in the Agricultural Engineering, Agricultural Engineering Soan Valley, Karkhana Allat-e-Zari and Directorate General Agriculture (Field) Punjab Groups, who have successfully completed six weeks In-Service-Training course for Senior Engineers from Government Engineering Academy Punjab.</p> <p>In case where initial recruitment was made in BS-17, twelve years service against posts in Basic Scale 17 and above, or In case where initial recruitment was made in BS-18, Seven years service against posts in Basic Scale 18.</p> <p><b>Note:</b> Registratin with Pakistan Engineering Council shall be necessary. If none is available for promotion, then by initial recruitment.</p>	40	50	Six weeks In-Service-Training course for Senior Engineers from Government Engineering Academy Punjab.
-do-	-do-	2) Agricultural Engineer /	Administrative Secretary	i) Ph.D in Agricultural Engineering from a recognized university having	-	By promotion on the basis of seniority-cum-fitness from	35	45	Eight weeks In-Service

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Agricultural Engineer (Well Drilling) / Technical Officer/ Project Director, KAZ / Agricultural Engineer (Hydra Drill) (BS-18)		<p>three years post qualification experience; or M.Sc. in Agriculture Engineering (atleast second division) from a recognized university having ten years post qualification experience; or B.Sc. in Agriculture Engineering (atleast second division) from a recognized university having fifteen years post qualification experience;</p> <p><b>Experience:</b> a) Operation &amp; Maintenance of Earth Moving Machinery specially Bulldozers under Government or Semi-Government or Autonomous Bodies or National or International Organization. b) Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs under Government or Semi-Government or Autonomous Bodies or National or International Organization. ii) Registration with Pakistan Engineering Council.</p>		<p>amongst the Assistant Agricultural Engineers or Superintendents (Workshop) or Technical Personal Assistants or Store Officers or Store Verifiers or Assistant Director (Workshop) or Progress Officers or Administrative Officers (Stores) or Project Officers (BS-17) in the Agricultural Engineering, Agricultural Engineering Soan Valley &amp; Karkhana Allat-e-Zari Groups, who have successfully completed eight weeks In-Service Training course for Junior Engineers from Government Engineering Academy Punjab, having following qualifications &amp; experience:</p> <p>i) B.Sc. Agriculture Engineering (atleast second division) from a recognized University; or B.Sc. Mechanical Engineering. (atleast second division) from a recognized University. ii) At least five years service as such. <b>Note:</b> Registration with Pakistan Engineering Council shall be necessary.</p> <p>If none is available for</p>			Training course for Junior Engineers from Government Engineering Academy Punjab.



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						promotion then, by initial recruitment.			
-do-	-do-	3) Assistant Agricultural Engineer / Superintendent (Workshop) / Technical Personal Assistant / Store Verifier / Store Officer / Assistant Director (Work-shop) / Progress Officer / Administrative Officer (Stores) / Project Officer. (BS-17)	-do-	B.Sc. in Agriculture Engineering (atleast second division) from a recognized University and registration with Pakistan Engineering Council.	-	<p>i) 75% by initial recruitment.</p> <p>ii) 5% by promotion on seniority-cum-fitness basis from amongst the Supervisors &amp; Foremen in the Agricultural Engineering, Agril Engineering Soan Valley &amp; KAZ Groups possessing qualifications of B.Sc. Agriculture Engineering from a recognized University.</p> <p>If none is available for promotion, then by initial recruitment.</p> <p>iii) 20% by promotion on seniority-cum- fitness basis from amongst the Supervisors &amp; Foremen in the Agricultural Engineering, Agricultural Engineering Soan Valley &amp; Karkhana Allat-e-Zaree, Bahawalpur Groups who possess three years diploma in Mechanical Technology or Auto &amp; Diesel Technology or Auto &amp; Farm Technology or Machinery from a Government Poly Technical Institute or Government College of Technology and having ten years service as such.</p>	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment.			
-do-	-do-	4) Assistant Director (Planning) (BS-17)	-do-	M.Sc in Agriculture or M.Sc. (Honours) in Agriculture (Economics) (atleast second division) from a recognized university.	-	By initial recruitment	21	35	-
-do-	-do-	5) Administrative Officer/ Assistant Accounts Officer (BS-16)	Director General Agriculture (Field)	<p>i) <b><u>Administrative Officer:</u></b> Master's degree in Public Administrative or Management Sciences or Public Administration or Human Resources Management (atleast second division) from a recognized University with three years experience of administration in Public Sector Organization.</p> <p>ii) <b><u>Assistant Accounts Officer</u></b> Master's Degree in Business Administration (Finance) or in Commerce (atleast second division) from a recognized University with atleast one year experience in audit &amp; accounts and skill in computer operation in Public Sector Organization.</p>	-	<p>i) 80 % by promotion on the basis of seniority-cum-fitness from amongst the Superintendents in the region where vacancies occur with three years experience as such.</p> <p>ii) 20 % by promotion on the basis of seniority-cum-fitness from amongst the Commercial Accountants in the region where vacancies occur with five years experience as such.</p> <p>If none is available by promotion, then by initial recruitment.</p>	21	35	-
-do-	-do-	6) Superintendent. (BS-16)	Director Agricultural Engineering	<p>i) Bachelor's degree (atleast second division) from a recognized University</p> <p>ii) Five years post qualification experience in office working.</p> <p>iii) Skill in computer operation.</p>	-	By promotion on the basis of seniority-cum-fitness from amongst members of service in the region where vacancies occur holding; i) Posts of Assistants / Head Clerks / Accountants / Divisional Accountants with atleast five years experience as such; and	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						ii) Post of Senior Scale Stenographer with atleast five years experience as such.  iii) If none is available by promotion, then by initial recruitment			
-do-	-do-	7) Commercial Accountant (BS-16)	Administrative Secretary	i) Bachelor's degree (atleast second division) in commerce from a recognized University.  ii) One year Diploma in Information Technology from a recognized Poly Technical Institute or College of Technology.  iii) Three year's experience in the maintenance of commercial accounts in Public Organization.	-	By initial recruitment	21	28	-
-do-	-do-	8) Senior Scale Stenographer (BS-15)	Director Agricultural Engineering	i) Bachelor's degree (atleast second division) from a recognized University. ii) A speed of 100/40 WPM in English shorthand / typing in computer respectively iii) Computer literate in M.S Office.	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers with the following experience & skill:-  i) At least five years experience as such.  ii) A speed of 100/40 WPM in English Short hand / typing in computer respectively.  iii) Skill in computer operation.  If none is available for promotion, then by initial recruitment.	20	28	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
-do-	-do-	9) Assistant (BS-14)	-do-	<p>i) Bachelor's degree (atleast second division) from a recognized University.</p> <p>ii) One year Diploma in Information Technology from a recognized Poly Technical Institute or College of Technology.</p>	-	<p>i) 20% by initial recruitment;</p> <p>ii) 80% by promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks with three years experience as such having skill in computer operation.</p> <p>If none is available for promotion, then by initial recruitment.</p>	18	25	-
-do-	-do-	10) Stenographer (BS-12)	-do-	<p>i) Intermediate (atleast second division) from a recognized Board.</p> <p>ii) A speed of 70 w.p.m. in shorthand in English and 35 w.p.m. typing speed on typewriter or on computer.</p> <p>iii) Computer literate in M.S Office.</p> <p><u>NOTE:-</u> Preference shall be given to the candidates who know Urdu Shorthand at a speed of 60 w.p.m. and typewriting at a speed of 25 w.p.m.</p>	-	Initial recruitment.	18	25	-
-do-	-do-	11) Divisional Accountant (BS-12)	-do-	<p>i) Bachelor's degree in commerce (atleast second division) from a recognized University.</p> <p>ii) Six months Diploma or Certificate in Information Technology. from a recognized Poly Technical Institute or College of Technology.</p> <p>iii) One year experience in the relevant field.</p>	-	<p>i). 50% by innital recurement.</p> <p>ii). 50% by promotion on seniority-cum-fitness basis from amongst the Accounts Clerks (BS-7) and Senior Auditor (BS-8) with three years experience as such and having skill in computer operation, in the Region where the vacancies occur.</p> <p>If none is available by</p>	21	28	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						promotion then by initial recruitment			
-do-	-do-	12) Supervisor (Unit / Drilling / Training / Well / Power Drilling) (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute / College of Technology.	-	i. 65% by initial recruitment. ii. 35% by promotion on seniority-cum-fitness basis from amongst the Training Instructors, Assistant Formen, Field Chargemen, Power Drillers, Well Developers and Technical Store Overseers, having qualification prescribed for initial recruitment, in the region where vacancy occur. If no three years diploma holder is available for promotion then by promotion on seniority-cum-fitness basis from amongst the Assistant Formen, Field Chargemen, Power Drillers, Well Developers & Technical Store Overseers who are Matriculate and having three years practical experience as such, in the Region where the vacancies occur.  If none is available for promotion, then by initial recruitment	21	30	-
-do-	-do-	13) Foreman / Superintendent Work-shop / Chargeman (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm	-	By promotion on seniority-cum-fitness basis from amongst the Training Instructors, Assistant Foremen (BS-8/9), Field	21	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				Technology / Machinery from a recognized Poly Technical Institute / College of Technology.		Chargemen, Auto Electric Mechanic, Crank Shaft Grinder, Machineman, Machinist, Moulder, Power Drillsers and Well Developers (BS-9) who are Matriculate and having ten years practical experience inclusive of the experience in lower posts out of which at least one year experience should be against the posts in (BS-8/9), in the region where vacancy occur. If none is available for promotion, then by initial recruitment.			
-do-	-do-	14) Sub- Engineer (Overseer) (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board with three years Diploma of Associate Engineer in Civil Technology from a recognized Poly Technical Institute / College of Technology.  ii) Skill in computer operation.	-	By initial recruitment.	21	28	-
-do-	-do-	15) Head Draftsman (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board with two years Certificate in Mechanical Draftsmanship from a recognized Poly Technical Institute or College of Technology.  ii) Skill in computer operation especially in Auto-CAD.	-	By promotion on seniority-cum-fitness basis from amongst the members of the service holding posts of Draftsman having skill in computer operation especially in Auto-CAD, in the Region where the vacancies occur.  If none is available for promotion, then by initial recruitment.	20	28	-
-do-	-do-	16) Draftsman	-do-	i) Matric (atleast second division)	-	i) 75% by initial recruitment.	20	28	-



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		(BS-11)		from a recognized Board with two years Certificate in Mechanical Draftsmanship from a recognized Poly Technical Institute or College of Technology.  ii) Skill in computer operation especially in Auto-CAD.		ii) 25% by promotion on the basis of seniority-cum-fitness from amongst the members of service holding post of Tracer having ten years experience as such, in the Region where the vacancy occurs. If none is available for promotion, then by initial recruitment			
-do-	-do-	17) Supervisor (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology or Machinery from a recognized Poly Technical Institute or College of Technology.	-	i) 75% by initial recruitment. ii) 25% by promotion on seniority-cum-fitness basis from amongst the Assistant Foremen, Field Chargemen, Technical Store Overseers, Power Drillers and Well Developers, having having Matriculate with ten years experience as such, in the region where vacancy occur. If none is available for promotion, then by initial recruitment	21	30	-
-do-	-do-	18) Field Assistant (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board  ii) Three years diploma course of Field Assistant from a recognized Institute, including six months internship in the relevant field. iii) Skill in computer operation.	-	By initial recruitment.	20	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
-do-	-do-	19) Crank Shaft Grinder (BS-9)	-do-	Matric (atleast second division) from a recognized Board with two years Certificate in the respective technology from a recognized Poly Technical Institute or College of Technology, who qualify the trade test.	-	i. By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts of Turner G-I (BS-7) & Machinist G-I (BS-7) who are Matriculate with five years experience as Turner G-I or Machinist G-I in the Region where vacancy occurs. If none is available for promotion, then by initial recruitment	18	30	-
-do-	-do-	20) Auto Electric Mechanic (BS-9)	-do-	Matric (atleast second division) from a recognized Board with two years Certificate in the respective technology from a recognized Poly Technical Institute or College of Technology, who qualify the trade test.	-	i. By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts of Electrician G-1 (BS-7) who is Matriculate with five years practical experience as such, in the Region where vacancy occurs.  If none is available for promotion, then by initial recruitment.	18	30	-
-do-	-do-	21) Well Developer (BS-9)	-do-	Matric (atleast second division) from a recognized Board with ten years practical experience in Development of Tube well Bores, who qualify the trade test.	-	By promotion on the basis of seniority-cum-fitness from amongst the Well Borer (BS-4) with five years experience in operation of Well Development equipment and development of tubewell bores, in the region where vacancy occur. If no Well Borer (BS-4) is available for promotion, then	25	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						by promotion on the basis of seniority-cum-fitness from amongst the Assistant Power Driller & Mechanic Borer (BS-6) with five years practical experience in operation of Power Drilling Rigs and development of tubewell bores drilled with Rig, in the Region where the vacancies occur. If none is available for promotion, then by initial recruitment.			
-do-	-do-	22) Power Driller (BS-9)	-do-	Matric (atleast second division) from a recognized Board with ten years practical experience in operation of Straight Rotary Power Drilling Rigs, who qualify the trade test.	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Power Driller & Mechanic Borer (BS-6) with five years practical experience in operation of Power Drilling Rigs and development of tubewell bores drilled with Rig, in the region where vacancy occur. If none is available for promotion, then by initial recruitment.	25	35	-
-do-	-do-	23) Assistant Foreman (BS-8 & 9) / Field Chargeman (BS-9)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineer in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.	-	i) 80% by promotion on seniority-cum-fitness basis from amongst the members of service holding BS-7 posts of Auto Electric Mechanic or Blacksmith or Carpenter G-I or Denter, Drill man or Electrician G-I	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						<p>or Electrician Power or Bench Fitter G-I or F.I. Pump Mechanic or Fitter G-I or Fitter Mechanic or Machineman G-I or Mechanic G-I or Mechanic Diesel or Fitter G-I or Mechanic Fitter G-I or Moulder G-I or Pattern Maker or Power press operator or Press Track Mechanic or Painter or Spray Painter or Radiator Repairer or Tinsmith or Turner G-I or Welder G-I (BS-7) who are Matriculate &amp; having ten years practical experience as such, in the region where vacancy occur.</p> <p>ii) 20% by promotion on seniority-cum-fitness basis from amongst the incumbents of feeding cadre having qualification prescribed for initial recruitment.</p> <p>If none is available for promotion, then by initial recruitment.</p>			
-do-	-do-	24) Senior Clerk (BS-9)	-do-	<p>i) Intermediate (atleast second division) from a recognized Boad.</p> <p>ii) One year Diploma in Information Technology. from a recognized Poly Technical Institute or College of Technology.</p>	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks (BS-7) having three years experience as such, having typing speed of 25 w.p.m. in	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						English on computer and skill in computer operation, in the Region where the vacancies occur.  If none is available for promotion, then by initial recruitment			
-do-	-do-	25) Accounts Clerk (BS-7)	-do-	i) Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board or Institute.  ii) Six months Certificate in Information Technology. from a recognized Poly Technical Institute or College of Technology.	-	i. 50% by initial recruitment. ii. 50% by promotion on the basis of seniority-cum-fitness from amongst the Senior Store Keepers (BS-6) with three years experience as such having typing speed of 25 WPM in English on computer and skill in computer operation, in the Region where the vacancy occurs.  If none is available for promotion, then by initial recruitment	18	25	-
-do-	-do-	26) Senior Store Keeper (BS-6)	-do-	Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board or Institute having typing speed of. 25 WPM in English on computer & skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Store Keepers & Assistant Store Keeper with three years experience as such, having typing speed of. 25 WPM in English on computer & skill in computer operation, in the Region where the vacancies occur.  If none is available for promotion, then by initial	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						recruitment.			
-do-	-do-	27) Technical Store Overseer (BS-9)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.	-	By initial recruitment	20	30	-
-do-	-do-	28) Training Instructor (BS-8)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology, or Matric (atleast second division) from a recognized Board with two years Certificate of Auto and Diesel Mechanic from a recognized Poly Technical Institute or College of Technology and five years experience in the repair & operation of Agricultural Machinery & equipment.	-	By initial recruitment	21	35	-
-do-	-do-	29) Senior Auditor (BS-8)	-do-	i) Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board or Institute;  ii) Six months Certificate in Information Technology. from a recognized Poly Technical Institute or College of Technology.	-	By promotion on seniority-cum-fitness basis from amongst the Junior Auditor with five years experience as such having typing speed of 25 WPM in English on computer & skill in computer operation, in the Region where the vacancy occur.  If none is available for promotion, then by initial	20	28	-



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						recruitment.			
-do-	-do-	30) Black Smith G-I / Carpenter G-I / Electrician G-I / Electrician (Power) / F.I.Pump Mechanic / Fitter G-I / Fitter Mechanic / Machineman G-I / Machinest / Mechanic G-I / Mechanic Diesel / Moulder G-I / Pattern Maker / Painter / Spray Painter / Radiator Repairer G-1 (BS-7)	Agricultural Engineer /Agricultural Engineer (W.D)	Matric (atleast second division) from a recognized Board with certificate or diploma in respective trade from a recognized Institute, having two years post qualification practical experience in the relevant field & qualify the trade test to be administered by the Department or Matric (atleast second division) from a recognized Board with five years post qualification experience in respective Trade & qualify the trade test to be administered by the Department.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-6 in their respective trade having at least Middle qualification with ten years practical experience in the respective trade inclusive of the experience in lower posts in the respective trade, in the Region or Division where vacancy occurs. If none is available for promotion from amongst BS-6 Officials of the respective trade, then by promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-5 in their respective trades having at least Middle qualification with twelve years practical experience in the respective trade out of which at least six years practical experience should be of BS-5 post in respective trade, in the organization or Division where vacancy occurs If none is available for promotion, then by initial recruitment.	20	35	-
-do-	-do-	31) Operator (G-I) Heavy	Agricultural Engineer	Matric (atleast second division) from a recognized Board with five years	-	By promotion on seniority-cum-fitness basis from	20	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Bulldozer (BS-7)		practical experience of operation of Heavy Bulldozer who qualify the trade test.		amongst the Operators Grade-II (BS-5) (Bulldozer Operator) working in the Division having five years experience in operation of bulldozers as Operator Grade-II.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	32) Junior Clerk (BS-7)	Director / Agricultural Engineer / Agricultural Engineer (Well Drilling)	Intermediate (atleast second division) from a recognized Board with a speed of 25 WPM in typewriting in English on computer & skill in computer operation.  <u>NOTE:-</u> Preference shall be given to those candidates who know Urdu typewriting on computer at a speed of 25 WPM.	-	i) 80% by initial recruitment.  ii) 20% by promotion from holders of posts in BS-1 to BS-4 having qualification prescribed for initial recruitment for the post of Junior Clerk in the Region where the vacancies occur.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	33) Security Sergeant (BS-6)	Director Agricultural / Agricultural Engineer / Agricultural Engineer (Well Drilling)	Ex-Serviceman having Matric (atleast second division) from a recognized Board.  If no suitable Ex-Serviceman is available then from general public candidate having qualification & other criteria prescribed for appointment as Constable in Punjab Police Department.	-	By initial recruitment.	25	35	-
-do-	-do-	34) Care Taker (BS-6.)	-do-	Matric (atleast second division) from a recognized Board, having typing speed of 25 WPM in English on computer & skill in computer	-	By initial recruitment.	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				operation.					
-do-	-do-	35) Junior Auditor (BS-6)	Director Agricultural Engineering.	Intermediate in Commerce (atleast second division) from a recognized Board and skill in computer operation.	-	By initial recruitment.	18	35	-
-do-	-do-	36) Assistant Power Driller / Mechanic Borer (BS-6)	-do-	Matric (atleast second division) from a recognized Board with five years practical experience in the operation of Power Drilling Rigs or development of tubewell bores drilled with Rig, who qualify the trade test.	-	i. 20% by initial recruitment  ii. 80% by promotion on seniority-cum-fitness basis from amongst the Assistant Mechanic Borer or Driller Hand (BS-3) with three years practical experience in operation of Power Drilling Rigs or development of tubewell bores drilled with Rig, in the region where vacancy occur. If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	37) Freightor Operator. (BS-6)	Agricultural Engineer	Matric (atleast second division) having a valid HTV driving license with three years experience of Loader Truck or Trailer driving.	-	By promotion on seniority cum fitness basis from amongst the Drivers (BS-5) having Middle qualification and valid HTV driving license with two years experience of heavy vehicles driving. If no Driver in BS-5 is available for promotion, then by promotion on seniority-cum-fitness basis from amongst the Drivers (BS-4) having Middle qualification	25	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						and valid HTV driving license with three years experience of heavy vehicles driving. If none is available for promotion, then by initial recruitment.			
-do-	-do-	38) Mechanic Operator. (BS-6)	-do-	Matric (atleast second division) from a recognized Board with certificate or diploma in respective trade, having one year post qualification practical experience in the line and qualify the trade test to be administrated by the Department or Matric (atleast second division) from a recognized Board with three years post qualification experience in respective trade and also qualify the trade test to be administrated by the Department.	-	By promotion on seniority cum fitness basis from amongst the Fitter Grade-II (Battery) (BS-5) with two years experience as such.  If none is available for promotion, then by initial recruitment.	20	30	-
-do-	-do-	39) Junior Store Keeper (BS-5) / Assistant Store Keeper (BS-5) / Time Keeper (BS-5) / Security Clerk (BS-5) / Work Sarkar (BS-5)	Director / Agricultural Engineer / Agricultural Engineer (Well Drilling)	Matric (atleast second division) from a recognized Board, having typing speed of 25 WPM in English on computer & skill in computer operation. <u>Note.</u> Preference shall be given to those who know Urdu typing on computer at a speed of 25 WPM.	-	By initial recruitment.	18	25	-
-do-	-do-	40) Security Sergeant (BS-5).	-do-	Ex-Serviceman having Matric (atleast second division) from a recognized Board. If no suitable Ex-Serviceman is available then from general public candidate having qualification & other criteria prescribed for	-	By initial recruitment.	25	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				appointment as Constable in Punjab Police Department.					
-do-	-do-	41) Tractor Driver / Tractor Operator (BS-5)	Agricultural Engineer	Middle having valid LTV / Tractor driving license & three years experience of tractor driving, who qualify the trade test.	-	By initial recruitment.	20	30	-
-do-	-do-	42) Operator Wheel Type (BS-5)	-do-	Middle and having valid HTV driving license with three years experience for driving of respective machine who qualify the relevant driving test.	-	By initial recruitment.	20	30	-
-do-	-do-	43) Bench Fitter / Black-smith / Electrician G-II/ Mechanic / Radiator Mechanic / Turner G-II / Welder (BS-6)	Agricultural Engineer / Agricultural Engineer (W.D)	Matric (atleast second division) from a recognized Board with certificate or Diploma in respective trade, having one year post qualification practical experience in the relevant field who qualify the trade test to be administrated by the Department or  Matric (atleast second division) from a recognized Board with four years post qualification experience in respective trade.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-5 in their respective trade having at least Middle qualification with ten years practical experience inclusive the experience in lower posts in the respective trade in the Region or Division where vacancy occurs.  If none is available for promotion from amongst the BS-5 Officials of the respective trade, then by promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-4 in the respective trade having at least Middle qualification with twelve years practical experience inclusive the experience in lower posts in the respective trade, in the	20	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						<p>Region or Division where vacancy occurs.</p> <p>If none is available for promotion from amongst the BS-4 Officials in the respective trade, then by promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-1 to BS-3 having at least Middle qualification with at least fifteen years practical experience in the respective trade in the organization or Division where vacancy occurs.</p> <p>If none is available for promotion, then by initial recruitment.</p>			
-do-	-do-	44) Assistant Carpenter/ Assistant Mechanic / Black-smith G-II / Carpenter G-II / Crane Operator/ Electrician G-III / Fitter G-II / Fitter G-II Research / Fitter G-II Battery / Lathe machine Worker / Lineman / Mechanic G-II / Moulder G-II / Mistry G-II/ Machineman / Mill Wright Fitter/ Radiator Repairer / Spray Painter G-II /	Agrilcultural Engineer / Agricultural Engineer (W.D)	<p>Matric (atleast second division) from a recognized Board with certificate in respective trade having one year post qualification practical experience in the relevant field who qualify the trade test to be administered by the Department or</p> <p>Matric (atleast second division) from a recognized Board with five years post qualification experience in respective trade.</p> <p><b>Note.</b>            The post of Crane Operator shall be filled from amongst the persons who are middle pass &amp; having valid HTV driving license with four years</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-4 in the respective trade with ten years practical experience inclusive the experience in lower posts in the respective trade in the Region or Division where vacancy occurs.</p> <p>If none is available for promotion from amongst BS-4 Officials in the respective trade, then by promotion on the basis of</p>	20	35	-



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Tinsmith / Turner / Turner G-III / Upholster / Vulcanizer G-II / Welder G-II/ Water Pump Operator/ Welder (BS-5)		experience of Crane Operating.		seniority-cum-fitness from amongst the members of service holding posts in BS-1 to BS-3 with at least fifteen years practical experience or  Matric (atleast second division) from a recognized Board with twelve years practical experience in the respective trade in the organization or Division where vacancy occurs.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	45) Tracer (BS-5)	Director / Agricultural Engineer / Agricultural Engineer (Well Drilling)	i) Matric (atleast second division) from a recognized Board ii) One year certificate in Draftsmanship from a recognized Poly Technical Institute or College of Technology. iii) Skill in computer operation especially in Auto-CAD.	-	By promotion on seniority-cum-fitness basis from amongst the members of Service holding posts in BS-1 to BS-4 who possess the qualification prescribed for initial appointment to the post of Tracer.  If none is available for promotion, then by initial recruitment.	20	28	-
-do-	-do-	46) Signaler (BS-5)	-do-	i) Matric (atleast second division) from a recognized Board ii) One year experience of handling telephone or wireless. iii) Skill in computer operation.	-	By initial recruitment.	18	25	-
-do-	-do-	47) Operator (G-II) (Operator Light Bulldozer) (BS-5)	Agricultural Engineer.	Matric (atleast second division) from a recognized Board with three years experience of operation of Bulldozers, who qualify the trade test.	-	By promotion on seniority-cum-fitness basis from amongst the Greasers who are Middle pass working in the Division having five	20	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						years practical experience as such.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	48) Driver Light duty / Driver (BS-6).	Director / Agricultural Engineer / Agricultural Engineer (Well Drilling)	Matric (atleast second division) from a recognized Board having a valid HTV driving License with three years experience.	-	By promotion on seniority cum fitness basis from amongst the Drivers Light Duty (BS-5) having Middle qualification and HTV License with three years experience.  If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	49) Driver Light Duty (BS-5)	-do-	Middle having HTV driving license with three years experience.	-	1) 50% by initial recruitment 2) 50% by promotion with the following criteria:-  By promotion on seniority cum-fitness basis from amongst the Drivers (BS-4) having HTV driving license with three years experience of heavy vehicles driving.  If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	50) Vehicle Driver (Light) (BS-4)	-do-	Middle having HTV driving license with three years experience.	-	40% by initial recruitment.  60% by promotion on the basis of seniority-cum-fitness from amongst the Cleaners BS-1 to BS-3 having HTV	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						driving licence with three years experience of heavy vehicles driving.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	51) Well Borer (BS-4).	Agricultural Engineer (Well Drilling)	Matric (atleast second division) from a recognized Board with two years practical experience of well drilling equipment who qualify the trade test to be administered by the Department.	-	By promotion on the basis of seniority-cum-fitness from amongst the Well Borer (BS-1) with two years practical experience of development of tubewell bores or Well Drilling or operation of Power Drilling Rigs in the region where vacancy occur. If none is available for promotion, then by initial recruitment.	18	30	-
-do-	-do-	52) Assistant Mechanic Borer / Driller Hand (BS-3)	-do-	Matric (atleast second division) from a recognized Board with two years practical experience of well drilling equipment who qualify the trade test to be administered by the Department.	-	By promotion on the basis of seniority-cum-fitness from amongst the Mate Boring and Driller Hand Helper (BS-1) with two years practical experience of development of tubewell bores or Well Drilling or operation of Power Drilling Rigs in the region where vacancy occur.  If none is available for promotion, then by initial recruitment.	18	30	-
-do-	-do-	53) Driver (Crane) / Fitter G-III / Hammer man / Junior Supervisor / Machineman G-III /	Agricultural Engineer /Agricultural Engineer (Well Drilling)	Matric (atleast second division) from a recognized Board with certificate or Diploma in respective trade or.  Matric (atleast second division) from	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-3	18	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Messon G-III / Painter / Spray Painter / Pump Fitter G-III / Turner G-III/IV (BS-4)		a recognized Board with three years post qualification practical experience in respective trade or  Middle with eight years practical experience in respective trade.		in the respective trade with ten years practical experience inclusive of the experience in lower posts in the respective trade, in the Region or Division where vacancy occurs.  If none is available for promotion from amongst the BS-3 officials of the respective trade, then by promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-1&2 in the respective trade with twelve years practical experience in BS-1&2 post in respective trade in the Region or Division where vacancy occurs.  If none is available for promotion. then by initial recruitment.			
-do-	-do-	54) Tool Room Keeper / Trade Apprentance / Workman (BS-3).	-do-	Matric (atleast second division) from a recognized Board with three years post qualification practical experience in respective trade or  Middle with eight years practical experience in respective trade.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-1&2 in the respective trade with ten years practical experience in BS-1 & 2 posts in the respective trade, in the Region or Division where vacancy occurs.  If none is available for	18	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						promotion, then by initial recruitment			
-do-	-do-	55) Office Bearer (BS-3)	-do-	Matric (atleast second division) from a recognized Board.	-	By initial recruitment	18	25	-
-do-	-do-	56) Cleaner / Checker / Engine Driver / Gate Keeper / Helper / Hammerman / Store Man / Store & Fuel Issuer (BS-2).	-do-	Middle pass.	-	By initial recruitment	18	25	-
-do-	-do-	57) Daftri (BS-2)	Director / Agricultural Engineer / Agricultural Engineer (Well Drilling)	Matric (atleast second division) from a recognized Board.	-	By promotion on seniority-cum-fitness basis from amongst the Naib Qasid.  If none is available for promotion, then by initial recruitment	18	25	-
-do-	-do-	58) Greaser (BS-2)	Agricultural Engineer.	Matric (atleast second division) from a recognized Board.	-	By initial recruitment	18	35	-
-do-	-do-	59) Head Mali (BS-2)	Director / Agricultural Engineer / Agricultural Engineer (Well Drilling)	i) Middle ii) Five years experience in gardening.	-	By promotion on seniority-cum-fitness basis from Malies (BS-1).  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	60) Checker (BS-2)	Director / Agricultural Engineer	Matric (atleast second division) from a recognized Board.	-	By initial recruitment	18	25	-
-do-	-do-	61) Cleaner / Cook / Helper / Coolies / Khalasi / Hammerman / Store Khalasi / Messenger Peon / Office Attendant /	Agricultural Engineer / Agricultural Engineer (Well Drilling)	Middle pass	-	By initial recruitment	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Skilled Coolie / Store Coolie/ Shop Boy / Store Attendant (BS-1).							
-do-	-do-	62) Naib Qasid (BS-1)	Director / Agricultural Engineer/ Agricultural Engineer (Well Drilling)	Literate.	-	By initial recruitment	18	25	-
-do-	-do-	63) Mali (BS-1)	-do-	i) Literate. ii) Two years experience in Gardening.	-	By initial recruitment.	18	25	-
-do-	-do-	64) Chowkidar (BS-1)	-do-	i) Able bodied ii) Literate person iii) Preference shall be given to Ex-Serviceman.	-	By initial recruitment	18	30	-
-do-	-do-	65) Water Carrier (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment	18	30	-
-do-	-do-	66) Sanitary Worker (BS-1)	-do-	Literate.	-	By initial recruitment	18	30	-
-do-	-do-	67) Dak Runner (BS-1)	-do-	Middle pass who can operate bicycle.	-	By initial recruitment	18	25	-
-do-	-do-	68) Balder (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment	18	30	-
-do-	-do-	69) Mate Boring / Well Borer / Driller Hand Helper (BS-1)	Agricultural Engineer (Well Drilling)	Middle.	-	By initial recruitment	18	25	-
-do-	-do-	70) Messenger Peon (BS-1)	Director / Agricultural Engineer	Middle pass who can operate bicycle.	-	By initial recruitment	18	25	-
-do-	-do-	71) Office Attendant / Attendant	Director / Agricultural Engineer	Middle pass.	-	By initial recruitment.	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		(BS-1)							

**GROUP II-(A). AGRICULTURAL ENGINEERING GROUP****(SOAN VALLEY).**

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Agriculture Department	Field Wing	1) Agricultural Engineer (BS-18)	Administrative Secretary	<p>Ph.D in Agricultural Engineering from a recognized university having three years post qualification experience; or M.Sc. in Agriculture Engineering (atleast second division) from a recognized university having ten years post qualification experience; or B.Sc. in Agriculture Engineering (atleast second division) from a recognized university having fifteen years post qualification experience;</p> <p><b>Experience:</b></p> <p>a) Operation &amp; Maintenance of Earth Moving Machinery specially Bulldozers under Government or Semi-Government or Autonomous Bodies or National or International Organization.</p> <p>b) Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs under Government or Semi-Government or Autonomous Bodies or National or International Organization.</p> <p>ii) Registration with Pakistan Engineering Council.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Assistant Agricultural Engineers or Superintendents (Workshop) or Technical Personal Assistants or Store Officers or Store Verifiers or Assistant Director (Workshop) or Progress Officers or Administrative Officers (Stores) or Project Officers (BS-17) in the Agricultural Engineering, Agricultural Engineering Soan Valley &amp; Karkhana Allat-e-Zari Groups, who have successfully completed eight weeks In-Service Training course for Junior Engineers from Government Engineering Academy Punjab, having following qualifications &amp; experience:</p> <p>i) B.Sc. Agriculture Engineering (atleast second division) from a recognized University; or</p> <p>B.Sc. Mechanical Engineering. (atleast second division) from a recognized University.</p> <p>ii) At least five years service as such.</p> <p><b>Note:</b> Registration with</p>	35	45	Eight weeks In-Service Training course for Junior Engineers from Government Engineering Academy Punjab.



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						<p>Pakistan Engineering Council shall be necessary.</p> <p>If none is available for promotion then, by initial recruitment.</p>			
-do-	-do-	2) Assistant Agricultural Engineer / Store Verifier / Store Officer / Progress Officer (BS-17)	-do-	B.Sc. in Agricultural Engineering (atleast second division) from a recognized University and registration with Pakistan Engineering Council.	-	<p>i) 75% by initial recruitment.</p> <p>ii) 5% by promotion on seniority-cum-fitness basis from amongst the Supervisors &amp; Foremen in the Agricultural Engineering, Agricultural Engineering Soan Valley &amp; KAZ Groups possessing qualifications of B.Sc. Agriculture Engineering from a recognized University.</p> <p>If none is available for promotion, then by initial recruitment.</p> <p>iii) 20% by promotion on seniority-cum-fitness basis from amongst the Supervisors &amp; Foremen in the Agricultural Engineering, Agricultural Engineering Soan Valley &amp; Karkhana Allat-e-Zaree, Bahawalpur Groups who possessing three years diploma in Mechanical Technology or Auto &amp; Diesel Technology or Auto &amp; Farm Technology or Machinery from a Government Poly Technical Institute or Government College of</p>	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						Technology and having ten years service as such.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	3) Tehsildar (BS-16)	-	-	-	By posting from Revenue Department.	-	-	-
-do-	-do-	4) Administrative Officer (BS-16)	Director General Agriculture (Field)	Master's degree in Public Administrative or Management Sciences or Public Administration or Human Resources Management (atleast second division) from a recognized University with three years experience of administration in Public Sector Organization.	-	By promotion on seniority-cum-fitness basis from amongst the Superintendents working in the relevant group with three years service as such. If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	5) Superintendent (BS-16)	Director Agricultural Engineering.	Bachelor's degree (atleast second division) from a recognized university having five years post qualification experience in office working and skill in computer operation.	-	By promotion on seniority-cum-fitness basis from amongst Divisional Accountants or Assistants or Stenographers with the following length of Service:-  a) In case of Divisional Accountants or Assistants five years experience as such; b) In case of Stenographer ten years experience as such.  If none is available for promotion, then by initial recruitment	21	35	-
-do-	-do-	6) Assistant (BS-14)	-do-	Bachelor's degree (atleast second division) from a recognized University having one year Diploma in Information Technology from a recognized Poly Technical Institute or College of Technology.	-	i) 20% by initial recruitment; ii) 80% by promotion on the basis of seniority-cum-fitness from amongst Senior Clerks with three years experience	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						as such having skill in computer operation.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	7) Divisional Accountant (BS-12)	-do-	Bachelor's degree in Commerce (atleast second division) from a recognized University having six months Certificate in Information Technology from a recognized Poly Technical Institute or College of Technology in one year experience in the relevant field.	-	By promotion on seniority-cum-fitness basis from amongst the Accountants (BS-8) in the group with three years experience as such and having skill in computer operatin.  If none is available for promotion, then by initial recruitment.	21	28	-
-do-	-do-	8) Stenographer (BS-12)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) A speed of 70 w.p.m. in shorthand in English and 35 w.p.m. typing speed on typewriter or on computer. iii) Computer literate in M.S Office. <b>NOTE:-</b> Preference shall be given to the candidates who know Urdu Shorthand at a speed of 60 w.p.m. and typewriting at a speed of 25 w.p.m.	-	By initial recruitment.	18	25	-
-do-	-do-	9) Supervisor (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology <b>or</b> Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.		i. 65% by initial recruitment.  ii. 35% by promotion on seniority-cum-fitness basis from amongst the members of service holding posts of Training Instructor (BS-8) & Assistant Foreman (BS-9), in the group, having qualification prescribed for initial recruitment.	21	35	

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment.			
-do-	-do-	10) Foreman (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.	-	By promotion on seniority cum- fitness basis from amongst the incumbents holding the posts of Auto Electric Mechanics or Crank Shaft Grinders or Machinemen or Machinists or Moulders (BS-9) in the group who are Matriculate and having ten years experience inclusive of the experience in lower posts. If no official in BS-9 holding the posts mentioned above is available for promotion then by promotion on seniority-cum-fitness basis from amongst the members of service holding posts of Blacksmiths or Carpenters G-I Electricians G-I Bench Fitters G-I or F.I.Pump Mechanics or Fitters G-I or Machinemen G-I or Mechanics G-I or Turners G-I or Pattern Makers or Press Track Mechanics or Painters or Spray Painter or Radiator Repairers or Tinsmiths & Welder G-I (BS-7), in the group, who are Matriculate & having ten years practical experience as such, in the group. If none is available for	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						promotion, then by initial recruitment.			
-do-	-do-	11) Draftsman (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years Diploma in Mechanical Draftsmanship from a recognized Poly Technical Institute or College of Technology having skill in computer operation especially in Auto-CAD.	-	By initial recruitment.	20	28	-
-do-	-do-	12) Sub-Engineer/ Overseer (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years Diploma in Civil Technology from a recognized Poly Technical Institute or College of Technology having skill in computer operation.	-	By initial recruitment.	21	30	-
-do-	-do-	13) Senior Clerk (BS-9)	-do-	Intermediate (atleast second division) from a recognized Board having one year Diploma in Information Technology. from a recognized Poly Technical Institute or College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks (BS-7) having three years experience as such with typing speed of 25 w.p.m. in English on computer and skill in computer operation, in the Group where the vacancy occur.  If none is available for promotion, then by initial recruitment	18	25	-
-do-	-do-	14) Assistant Foreman (BS-9)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.	-	By promotion on seniority-cum-fitness basis from among the members of service holding BS-7 posts of Blacksmiths or Carpenters G-I or Electricians G-I Bench Fitters G-I or F.I. Pump Mechanics / Fitter G-I or Machinemen G-I or	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						Mechanics G-I or Turners G-I or Pattern Makers or Press Track Mechanics or Painters or Spray Painters/ Radiator Repairers or Tinsmiths, Welders G-I & Drillmen (BS-7) in the group who are Middle pass & have ten years practical experience as such. If none is available for promotion, then by initial recruitment			
-do-	-do-	15) Machineman (BS-9)	-do-	Matric (atleast second division) from a recognized Board with five years experience in the respective line.	-	By promotion on seniority-cum-fitness basis from amongst the Drillmen & Fitters (BS-7) in the Group who are Middle with five years practical experience as such.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	16) Moulder (BS-9)	-do-	Matric (atleast second division) from a recognized Board with five years experience in the respective line.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts of Moulder G-II (BS-5) who are Middle with eight years practical experience as such.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	17) Crank Shaft Grinder (BS-9)	-do-	Matric (atleast second division) from a recognized Board with five years experience in the respective field.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts of	18	25	

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						Turners G-I (BS-7) and Mechanics G-I (BS-7) who are Middle with five years experience as such.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	18) Auto Electric Mechanic (BS-9)	-do-	Matric (atleast second Division) from a recognized Board with five years experience in the respective field.	-	By promotion on the basis of seniority-cum-fitness from among the members of service holding posts of Electrician G-1 (BS-7) of the Group who are Matriculate with five years practical experience as such..  If none is available for promotion, then by initial recruitment.	18	25	
-do-	-do-	19) Machinest (BS-9)	-do-	Matric (atleast second division) from a recognized Board with five years experience in the respective line.	-	By promotion on the basis of seniority cum fitness from amongst the Turners and Backsmiths (BS-7) of the Group who are Middle with five years practical experience as such.  If non is available for promotion, then by initial recruitment.	18	25	
-do-	-do-	20) Kanoongo (BS-9)	-do-	Matric (atleast second division) from a recognized Board having qualified Patwar Course conducted by the Board of Revenue with five years experience as Patwari.	-	By promotion on the basis of seniority cum fitness from amongst the Patwaries in the Group with five years experience as such.	21	30	-
-do-	-do-	21) Accountant	-do-	i) Intermediate in Commerce or Computer	-	By promotion on the basis of	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		(BS-8)		Science (atleast second division) from a recognized Board having six months Certificate in Information Technology from a recognized Poly Technical Institute or College of Technology.		seniority-cum-fitness from amongst the Accounts Clerk (BS-7) in the Group with three years experience as such.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	22) Security Seargent (BS-8)	-do-	Ex-Serviceman having Matric (atleast second division) from a recognized Board.  If no suitable Ex-Serviceman is available then from general public candidate having qualification & other criteria prescribed for appointment as Constable in Punjab Police Department.	-	By initial recruitment	25	35	-
-do-	-do-	23) Training Instructor (BS-8)	-do-	Matric (atleast second division) from a recognized Board with three years diploma of Associate Engineering in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technial Institute or College of Technology or Matric (atleast second division) from a recognized Board with two years Certificate of Auto and Diesel Mechanic from a recognized Poly Technial Institute or College of Technology and having five years experience in the repair & operation of Agricultural Machinery & equipment.	-	By initial recruitment	21	30	-
-do-	-do-	24) Accounts Clerk (BS-7).	-do-	Intermediate in Commwrce or Computer Science (atleast second division) from a recognized Board having six months Certificate in Information Technology from a recognized Poly Technical Institute or College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the Store Keepers (BS-6) and Time Keepers (BS-5) with two years experience as such with typing speed of 25 WPM in English on computer and skill	18	25	-



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						in computer operation.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	25) Junior Clerk (BS-7).	Agricultural Engineer.	Intermediate (atleast second division) from a recognized Board with a speed of 25 WPM in typewriting in English on computer & skill in computer operation.  <b>NOTE:-</b> Preference shall be given to those candidates who know Urdu typewriting at a speed of 25 WPM on computer.	-	i) 80% by initial recruitment. ii) 20% by promotion from holders of posts in BS-1 to BS-4 having qualification prescribed for initial recruitment for the post of Junior Clerk.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	26) Mechanic G-I, Machineman G-I, Fitter G-I, Bench Fitter G-I, Fuel Injection Pump Mechanic, Turner G-I, Masson G-I, Welder G-I, Blacksmith G-I, Electrician G-I, Track press Mechanic, Carpenter G-I, Pattern Maker, Drillman, Tin Smith & Radiator Repairer G-I. (BS-7)	-do-	Matric (atleast second division) from a recognized Board with certificate or diploma in respective trade, having two years post qualification practical experience in the relevant field or  Matric (atleast second division) from a recognized Board with five years post qualification experience in respective trade.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-6 & BS-5 in their respective trades in the group, having atleast Middle qualification with ten years practical experience in the respective trade out of which atleast five years practical experience should be of BS-5/6 post in respective trade.  If none is available for promotion, then by initial recruitment.	20	35	-
-do-	-do-	27) Operator Heavy Bulldozer (BS-7)	-do-	Matric (atleast second division) from a recognized Board with five years practical experience of operation of Heavy Bulldozer who qualify the trade test to be administrated by the Department.	-	i. 25% by initial recruitment ii. 75% by promotion on seniority-cum-fitness basis from amongst Operators (BS-5) with three years experience as such.	20	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment.			
-do-	-do-	28) Store Keeper (BS-6).	-do-	Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board, having typing seed of 25 WPM in English on computer & skill in computer operation.	-	By initial recruitment.	18	25	-
-do-	-do-	29) Plumber (BS-6)	-do-	Matric (atleast second division) from a recognized Board having five years experience in respective field.	-	By initial recruitment	20	35	-
-do-	-do-	30) Time Keeper (BS-5).	-do.	Matric (atleast second division) from a recognized Board having typing speed of 25 WPM in English on computer & skill in computer operation.  <b>Note:</b> Preference shall be given to those who know Urdu typing at a speed of 25 WPM on computer.	-	By initial recruitment.	18	25	-
-do-	-do-	31) Operator Wheel Type. (BS-5)	-do-	Middle having valid HTV driving licence with three years experience for driving of respective machine who qualify the relevant driving test.	-	By initial recruitment.	20	30	-
-do-	-do-	32) Patwari (BS-5).	-do-	Matric (atleast second division) from a recognized Board having qualified Patwar course conducted by the Board of Revenue.	-	By initial recruitment.	18	25	-
-do-	-do-	33) Nursing Assistant (BS-5)	-do-	Matric (atleast second division) from a recognized Board with Nursing Course from a recognized Institute / Board.	-	By initial recruitment	18	25	-
-do-	-do-	34) Crane Operator (BS-5)	-do-	Middle having a valid LTV driving licence with three years experience as Crane Operator.	-	By promotion on the basis of seniority-cum-fitness from amongst the Helpers & Cleaners in the Group having the qualification &	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						experience prescribed for initial recruitment. If none is available for promotion, then by initial recruitment.			
-do-	-do-	35) Heavy Machine Operator (BS-5)	-do-	Middle having a valid LTV driving licence with three years experience as driving heavy vehicle.	-	By promotion on the basis of seniority-cum-fitness from amongst the Helpers & Cleaners in the Group having the qualification & experience prescribed for initial recruitment. If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	36) Driver Light Duty / Vehicle Driver (BS-5)	-do-	Matric (atleast second division) from a recognized Board having a valid HTV or LTV driving licence with three years experience.	-	By initial recruitment.	20	30	-
-do-	-do-	37) Mechanic G-II / Fitter G-II (Battery)/ Turner G-III / Vulcanizer G-II / Painter / Spray Painter / Radiator Repairer/ Black-smith / Welder / Up-Holster / Water Pump Operator G-II / Electrician G-III / Lineman / Moulder G-II, (BS-5)	-do-	Matric (atleast second division) from a recognized Board with certificate or diploma in respective trade, having one year post qualification practical experience in the relevant field or  Matric (atleast second division) from a recognized Board with four years post qualification experience in respective trade.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-1 to BS-4 in the respective trade having atleast Middle qualification with ten years practical experience in the respective trade.  If none is available for promotion, then by initial recruitment	20	30	-
-do-	-do-	38) Operator (BS-5)	-do-	Matric (atleast second division) from a recognized Board with three years experience of operating Bulldozers.	-	By promotion on the basis of seniority-cum-fitness from amongst the Greasers who are Middle Pass & having five years practical experience as such.	20	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment			
-do-	-do-	39) Masson G-III (BS-4)	-do-	Literate and five years experience of masonry works.	-	By initial recruitment.	18	30	-
-do-	-do-	40) Imam Masjid (BS-4)	-do-	Matric (atleast second division) from a recognized Board with certificate of Darse-e-Nizami.	-	By initial recruitment	18	30	-
-do-	-do-	41) Nursing Dai (BS-3)	-do-	Matric (atleast second division) from a recognized Board with certificate of qualified Nursing Dai.	-	By initial recruitment	18	30	-
-do-	-do-	42) Storeman (BS-2)	-do-	Matric (atleast second division) from a recognized Board	-	By initial recruitment.	18	30	-
-do-	-do-	43) Greaser (BS-2)	-do-	Matric (atleast second division) from a recognized Board.	-	By initial recruitment	18	30	-
-do-	-do-	44) Hammerman (BS-2)	-do-	Middle with sound health having a skill in the respective trade.	-	By initial recruitment.	18	30	-
-do-	-do-	45) Helper (BS-2)	-do-	Middle pass & capable in assisting Mechanics in field & workshops while carrying out repairs.	-	By promotion on the basis of seniority-cum-fitness from amongst the Helpers (BS-1) having atleast five years services as such. If no suitable Helper (BS-1) is available for promotion, then by initial recruitment.	18	30	-
-do-	-do-	46) Helper (BS-1)	-do-	Middle pass.	-	By initial recruitment.	18	30	-
-do-	-do-	47) Cook (BS-1)	-do-	Middle with sound health having a skill in the respective trade.	-	By initial recruitment.	18	30	-
-do-	-do-	48) Gun man (BS-1)	-do-	Middle having a valid Arms Licence. Preference shall be given to Ex-Serviceman.	-	By initial recruitment.	18	30	-
-do-	-do-	49) Water Carrier. (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment.	18	30	-
-do-	-do-	50) Beldar (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment.	18	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
-do-	-do-	51) Cleaner (BS-1)	-do-	Matric (atleast second division) from a recognized Board	-	By initial recruitment.	18	30	-
-do-	-do-	52) Mali (BS-1).	-do-	i) Middle ii) Two years experience in gardening	-	By initial recruitment.	18	30	-
-do-	-do-	53) Sanitary worker (BS-1)	-do-	Literate	-	By initial recruitment.	18	30	-
-do-	-do-	54) Khadim Masjid. (BS-1)	-do-	Middle	-	By initial recruitment	18	30	-
-do-	-do-	55) Office Attendant / Naib Qasid (BS-1)	-do-	Middle	-	By initial recruitment	18	30	-
-do-	-do-	56) Chowkidar (BS-1)	-do-	i) Abled bodied ii) Literate. iii) Preference will be given to Ex-Serviceman.	-	By initial recruitment.	18	30	-

**GROUP III. AGRICULTURAL MECHANIZATION RESEARCH INSTITUTE GROUP.**

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Agriculture Department	Field Wing	1) Director, Agricultural Mechanization Research Institute, Multan. (BS-19)	Chief Minister	i) Ph.D in Agricultura. Engineering from a recognized University having eight years post qualification experience in designing of Agricultural Machinery or operation of Agricultural Machinery; or M.Sc. in Agricultural Engineering (atleast second division) from a recognized University having fifteen years post qualification experience in designing of Agricultural Machinery or operation of Agricultural Machinery; and  ii) registration with Pakistan Engineering Council.	-	By promotion on the basis of selection on merit from amongst the Agricultural Engineers (BS-18) in the Group who are holding a degree of M.Sc. in Agricultural Engineering (atleast second division) or Mechanical Engineering (atleast second division) from a recognized University & have successfully completed six weeks In-Service Training course for Senior Engineers from Government Engineering Academy Punjab with following length of service:  In case where initial recruitment was made in BS-17, twelve years service against posts in Basic Scale 17 and above or  In case where initial recruitment was made in BS-18, seven years service against posts in Basic Scale 18.  <b>Note:</b> Registration with Pakistan Engineering Council shall be necessary.	35	45	Six weeks In-Service Training course for Senior Engineers from Government Engineering Academy Punjab.
-do-	-do-	2) Agricultural Engineer (Design & Development / Fabrication & Workshop /	Administrative Secretary	i) Ph.D in Agricultura. Engineering from a recognized University having three years post qualification experience; or ii) M.Sc. in Agricultural Engineering (atleast second division) or Mechanical	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Agricultural Engineers (BS-17) in the Group who have	30	40	eight weeks In-Service Training Course from Government

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Test & Trial / Research). (BS-18).		Engineering (atleast second division) from a recognized University having ten years post qualification experience.		<p>successfully completed eight weeks In-Service Training Course from Government Engineering Academy Punjab, with the following qualification &amp; experience:-</p> <p>Ph.D in Agricultural Engineering: with three years practical experience of Research &amp; Development at AMRI, or</p> <p>M.Sc. in Agricultural Engineering (atleast second division) with five years practical experience of Research &amp; Development at AMRI, or</p> <p>B.Sc. in Agricultural Engineering (atleast second division) or Mechanical Engineering (atleast second division) with eight years practical experience of Research &amp; Development at AMRI</p> <p><b>Note:</b> Registration with Pakistan Engineering Council shall be necessary.</p> <p>If none is available for promotion, then by initial recruitment.</p>			Engineering Academy Punjab.
-do-	-do-	3) Agronomist (BS-18)	-do-	i) Ph.D. degree in the subject of Agronomy or Soilo Science having two years post qualification experience in the relevant field; or	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Research Officers in the group holding at	30	40	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				<p>ii) M.Sc. (Hons) in Agriculture (Agronomy or Crop Physiology or Soil Science) (atleast second division) from a recognized University having four years post qualification experience in the relevant field; or</p> <p>iii) B.Sc. (Hons) in Agriculture (Agronomy or Soil Science) (atleast second division) from a recognized University having six years post qualification experience in the relevant field.</p>		<p>least M.Sc. Agriculture (Agronomy or Soil Science) (atleast second division) or B.Sc. (Hons) Agriculture (Agronomy or Soil Science) (atleast second division) degree with five years experience as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>			
-do-	-do-	4) Assistant Agricultural Engineer (BS-17)	-do-	B.Sc. Agricultural Engineering (atleast second division) from a recognized University and registration with Pakistan Engineering Council.	-	<p>i) 75% by initial recruitment.</p> <p>ii) 5% by promotion on the basis of seniority-cum-fitness from amongst the Unit Supervisors, Supervisors, Foremen, Chargemen, Assistant Foremen, Junior Lab: Technicians, Senior Lab: Technicians and Senior Technicians Workshop who possess qualification as prescribed for initial recruitment to the post of Assistant Agricultural Engineer.</p> <p>If none is available for promotion, then by initial recruitment.</p> <p>iii) 20% by promotion on seniority-cum-fitness basis from amongst the Unit Supervisors, Supervisors, Foremen, Chargemen, Assistant Foremen, Junior Lab: Technicians, Senior Lab:</p>	21	30	-



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						Technicians and Senior Technicians Workshop of AMRI who possess three years diploma from a Government Poly Technical Institute or Government College of Technology and ten years practical experience of R&D at AMRI.  If none is available for promotion, then by initial recruitment			
-do-	-do-	5) Junior Statistician (BS-17)	-do-	M.Sc (atleast second division) in Statistics or Mathematics with special paper on Statistical methods from a recognized University with one year experience in the collection & tabulation of data and application of statistical methods & graphic presentation of data of application.	-	By initial recruitment	20	30	-
-do-	-do-	6) Assistant Research Officer (BS-17)	-do-	M.Sc. (Hons) in Agriculture (Agronomy or Soil Science) (atleast second division) from a recognized University with one year experience in the relevant field.	-	i) 67% by initial recruitment.  ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Senior Research Assistants (BS-10). possessing B.Sc. Agriculture (Agronomy or Soil Science) (atleast second division) qualification with five years service as such.  If none is available for promotion, then by initial recruitment.	20	30	-
-do-	-do-	7) Assistant Agriculture Economist (BS-17)	-do-	M.Sc. (Hons) in Agriculture (Economics) (atleast second division) from a recognized University with one year experience in the relevant field.	-	By initial recruitment	20	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
-do-	-do-	8) Assistant Director (Industrial Extension & Publicity) (BS-17)	-do-	Master's Degree in Mass Communication (atleast second division) from a recognized University with one year experience of publicity work in public sector organization.	-	By initial recruitment	20	30	-
-do-	-do-	9) Administrative Officer (BS-16)	Director General Agriculture (Field)	Master's degree in Administrative or Management Sciences (atleast second division) from a recognized University with two years post qualification experience in administration and skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the Superintendents working in the relevant group with three years service as such.  If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	10) Superintendent (BS-16)	Director Agricultural Mechanization Research Institute.	Bachelor's degree (atleast second division) from a recognized university having five years post qualification experience in office working with skill in computer operation.	-	i) 45% by promotion on the basis of seniority-cum-fitness from amongst the Assistants or Divisional Accountants with five years service as such and skill in computer operation.  ii) 55% by promotion on seniority cum fitness basis from amongst the Senior Scale Stenographers or Stenographers with following length of service; a) In case of Senior Scale Stenographers, five years experience as such and skill in computer operation.  b) In case of Stenographers, ten years experience as such and skill in computer operation.	21	35	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment			
-do-	-do-	11) Senior Scale Stenographer (BS-15)	Director Agricultural Mechanization Research Institute.	i) Bachelor's degree (atleast second division) from a recognized University. ii) A speed of 100/40 WPM in English shorthand / typing in computer respectively iii) Computer literate in M.S Office.	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers with the following experience & skill:- i) At least 5 years experience as such. ii) A speed of 100/40 WPM in English Short hand / typing on computer respectively. iii) Skill in computer operation.  If none is available for promotion, then by initial recruitment.	20	28	-
-do-	-do-	12) Senior Technician Workshop. (BS-14)	-do-	i) Matric (atleast second division) from a recognized Board.  ii) Three years diploma in Mechanical Technology or Auto Electric Technology from a Government Poly Technical Institute or College of Technology.  iii) Three years experience in Agricultural Machinery production Unit.	-	By promotion on the basis of seniority cum fitness from amongst the Chargeman (BS-11), Foreman (BS-11), Assistant Foreman (BS-11) & Test Bench Fitter (BS-11) who possess qualification prescribed for initial recruitment with three years experience as such in AMRI.  If no diploma holder is available for promotion, then by promotion on seniority cum fitness basis from amongst the Chargeman (BS-11), Foreman (BS-11), Assistant Foreman (BS-11) & Test Bench Fitter (BS-11) who possess Matric qualification and having five years experience as such in AMRI.	22	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment.			
-do-	-do-	13) Senior Laboratory Technician. (BS-14)	-do-	i) Matric (atleast second division) from a recognized Board. ii) Three years diploma in Electronics Technology or Auto & Farm Machinery / Technology from Government Poly Technical Institute or College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Laboratory Technician with three years experience as such in AMRI.  If none is available for promotion, then by initial recruitment.	20	30	-
-do-	-do-	14) Cameraman-cum-photo-grapher (BS-14)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) Three years experience of Videography and operating of movie and still Photography or Camera in Public Sector Organization.	-	By initial recruitment.	18	25	-
-do-	-do-	15) Assistant (BS-14)	-do-	i) Bachelor's degree (atleast second division) from a recognized University.  ii) One year Diploma in Information Technology from a recognized. Poly Technical Institute or College of Technology.	-	i) 20% by initial recruitment  ii) 80% by promotion on the basis of seniority-cum- fitness from amongst the Senior Clerks with three years service as such having skill in computer operation.  If none is available for promotion, then by initial recruitment	20	28	-
-do-	-do-	16) Stenographer (BS-12)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) A speed of 70 w.p.m. in shorthand in English and 35 w.p.m. typing speed on typewriter or on computer. iii) Computer literate in M.S Office.	-	By initial recruitment	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				<p><u>NOTE:-</u> Preference shall be given to the candidates who know Urdu Shorthand at a speed of 60 w.p.m. and typewriting at a speed of 25 w.p.m. on computer.</p>					
-do-	-do-	17) Divisional Accountant (BS-12)	-do-	<p>i) Bachelor's degree in Commerce (atleast second division) from a recognized University;</p> <p>ii) Six months Certificate in Information Technology from a recognized Poly Technical Institute or College of Technology,</p> <p>iii) One year experience in the relevant field.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Accounts Assistant (BS-11) in the group having five years experience as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>	21	28	-
-do-	-do-	18) Artist (BS-12)	-do-	<p>Matric (atleast second division) with three years diploma of Artist from a recognized Poly Technical Institute or College of Technology with two years experience. in the relevant field, or</p> <p>Intermediate (atleast second division) from a recognized Board with diploma or certificate of Artist from a recognized Poly Technical Institute or College of Technology with two years experience in the relevant field.</p>	-	By initial recruitment.	21	30	-
-do-	-do-	19) Unit Supervisor & Supervisor (BS-11)	-do-	<p>Matric (atleast second division) from a recognized Board with three years diploma in Mechanical Technology from a recognized Poly Technical Institute or College of Technology; or</p> <p>Auto &amp; Diesel Technology from a recognized Poly Technical Institute or College of Technology; and</p> <p>Auto &amp; Farm Technology / Machinery from a recognized Poly Technical</p>	-	<p>i) 50% by initial recruitment.</p> <p>ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the incumbents holding the BS-7 posts of Technical trade in the group possessing the qualification prescribed for initial recruitment otherwise on the basis of seniority-cum-fitness from amongst the Mechanic or Fitters (BS-7) possessing Matric qualification with at least five</p>	20	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				Institute or College of Technology.		years service as such.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	20) Foreman & Chargeman (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma in Mechanical Technology from a recognized Poly Technical Institute or College of Technology; or  Auto & Diesel Technology from a recognized Poly Technical Institute or College of Technology; and  Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Foremen & Test Bench Fitters (BS-11) possessing Matric qualification with at least two years service as such.  If none is available for promotion, then by initial recruitment.	20	30	
-do-	-do-	21) Assistant Foreman (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma in Mechanical Technology from a recognized Poly Technical Institute or College of Technology; or  Auto & Diesel Technology from a recognized Poly Technical Institute or College of Technology; and  Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the incumbents holding the BS-7 posts of Technical trade in the group possessing the qualification prescribed for initial recruitment  If none from above is available for promotion, then by promotion on the basis of seniority-cum-fitness from amongst the incumbents holding the BS-7 posts of Technical trade in the group possessing Matric qualification with five years service as such.	20	30	
-do-	-do-	22) Junior Laboratory Technician. (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board. ii) three years diploma in Electronics Technology or Auto & Farm Machinery / Technology from a recognized Poly	-	By promotion on the basis of seniority-cum-fitness from amongst the incumbents holding the BS-7 posts of Technical trade in the group	20	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				Technical Institute or College of Technology.		possessing the qualification prescribed by initial recruitment.  If none is available for promotion, then by initial recruitment			
-do-	-do-	23) Accounts Assistant (BS-11)	-do-	Bachelor's degree in Commerce (atleast second division) from a recognized University having skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the Accounts Clerks (BS-6) in the Group having qualification prescribed for initial recruitment to the post of Accounts Assistant with three years experience as such.  If none is available for promotion, then by initial recruitment.	20	28	-
-do-	-do-	24) Field Assistant (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board.  ii) three years diploma course of Field Assistant from a recognized Institute including six months internship in the relevant field.  iii) Skill in computer operation.	-	By initial recruitment	20	30	-
-do-	-do-	25) Test Bench Fitter (BS-11)	-do-	Matric (atleast second division) from a recognized Board with three years diploma in Mechanical Technology or Auto & Diesel Technology or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or. College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the Bench Fitters (BS-7) possessing Matric qualification with two years service as such in AMRI.  If no Bench Fitter is available for promotion, then by promotion on the basis of seniority-cum-fitness from amongst the Mechanics, Fitters, Tinsmiths & Turners (BS-7)	20	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						<p>possessing Matric qualification with two years service as such in AMRI.</p> <p>If none of above is available for promotion, then by promotion on the basis of seniority-cum-fitness from amongst the incumbents holding the BS-7 posts of Technical trade in the group possessing the qualification prescribed for initial recruitment.</p> <p>If none is available for promotion, then by initial recruitment.</p>			
-do-	-do-	26) Head Draftsman (BS-11)	-do-	<p>i) Matric (atleast second division) from a recognized Board with two years Diploma in Mechanical Draftsmanship from a recognized Poly Technical Institute or College of Technology.</p> <p>ii) Skill in computer operation especially in Auto-CAD.</p>	-	<p>By promotion on the basis of seniority cum fitness from amongst the Draftsmen (BS-11) with five years experience as such and having skill in computer operation specially in Auto-CAD.</p> <p>If none is available for promotion, then by initial recruitment</p>	20	28	-
-do-	-do-	27) Draftsman (BS-11)	-do-	<p>i) Matric (atleast second division) from a recognized Board with two years Diploma in Mechanical Draftsmanship from a recognized Poly Technical Institute or College of Technology.</p> <p>ii) Skill in computer operation especially in Auto-CAD.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Draftsmen (Mechanical) (BS-10) with five years experience as such and having skill in computer operation specially in Auto-CAD.</p> <p>If no Draftsmen (Mechanical) (BS-10) is available for promotion then by promotion on seniority cum fitness basis from amongst the Tracers (BS-5)</p>	20	28	-



Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						with ten years experience as such and having skill in computer operation. If none is available for promotion, then by initial recruitment			
-do-	-do-	28) Mechanical Draftsman (BS-10)	-do-	i) Matric (atleast second division) from a recognized Board ii) two years Diploma in Mechanical Draftsmanship from a recognized Poly Technical Institute or College of Technology. iii) Skill in computer operation specially in Auto-CAD.	-	i) 50% by initial recruitment. ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Tracers (BS-5) having eight years experience as such.  If none is available for promotion, then by initial recruitment.	20	28	-
-do-	-do-	29) Senior Research Assistant (BS-10)	-do-	F.Sc. (atleast second division) from a recognized Board and having three years experience in the line.	-	By initial recruitment.	20	25	-
-do-	-do-	30) Security Sergeant (BS-9)	-do-	Ex-Serviceman having Matric (atleast second division) from a recognized Board. If no suitable Ex-Serviceman is available then from general public candidate having qualification & other criteria prescribed for appointment as Constable in Punjab Police Department.	-	By initial recruitment.	25	35	-
-do-	-do-	31) Senior Clerk (BS-9)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) One year Diploma in Information Technology from a recognized Poly Technical Institute or. College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks (BS-7) & Typist (BS-5) with three years experience as such, having typing speed of 25 WPM in English on computer & skill in computer operation. If none is available for promotion, then by initial	20	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						recruitment			
-do-	-do-	32) Mechanic, Fitter, Bench Fitter, Tin Smith, Black Smith, Electrician, Auto Electric Mechanic, Pattern Maker, Painter, Turner, Electrician (Power) & Welder (BS-7)	Agricultural Engineer	<p>Matric (atleast second division) from a recognized Board with certificate or diploma in respective trade, having two years post qualification practical experience in the line &amp; qualify the trade test to be administered by the Department; or</p> <p>Matric (atleast second division) from a recognized Board with five years post qualification experience in respective trade &amp; qualify the trade test to be administered by the Department.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the members of service holding posts in BS-2 to BS-6 and qualify the trade test in the respective trades, should be literate and have five years practical experience in the respective trade for the incumbents holding posts in BS-5/6 and ten years practical experience for the incumbents holding posts in BS-2 of concerned DDO.</p> <p>If none is available for promotion, then by initial recruitment.</p>	20	30	-
-do-	-do-	33) Junior Clerk (BS-7).	Director Agricultural Mechanization Research Institute.	<p>Intermediate (atleast second division) from a recognized Board with a speed of 25 WPM in typewriting in English on computer &amp; skill in computer operation.</p> <p><b>NOTE:-</b> Preference shall been given to those candidates who know Urdu typewriting at a speed of 25 WPM on computer.</p>	-	<p>i) 70% by initial recruitment.</p> <p>ii) 10% by promotion on the basis of seniority-cum-fitness from amongst the Time Keepers (BS-6) in the group having three years experience as such.</p> <p>ii) 20% by promotion on the basis of seniority-cum-fitness from the holders of posts in BS-1 to BS-4 having Matric qualification with a speed of 25 w.p.m. typewriting in English on computer and skill in computer operation</p> <p>If none is available by promotion then by initial recruitment.</p>	18	25	-
-do-	-do-	34) Accounts	-do-	Intermediate in Commerce or Computer	-	By promotion on the basis of	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
		Clerks (BS-6)		Science (atleast second division) from a recognized Board having typing speed of 25 WPM in English on computer and skill in computer operation.  <u>Note.</u> Preference shall be given to those who know Urdu typing at a speed of 25 WPM on computer.		seniority-cum-fitness from amongst the Telephone Attendants or Operators (BS-5) with three years experience as such, having typing speed of 25 WPM in English on computer & skill in computer operation.  If none is available for promotion, then by initial recruitment			
-do-	-do-	35) Junior Auditor (BS-6)	-do-	Intermediate in Commerce or Computer Science (atleast second division) from a recognized Board having typing speed of 25 WPM in English on computer and skill in computer operation.  <u>Note.</u> Preference shall be given to those who know Urdu typing at a speed of 25 WPM on computer.	-	By initial recruitment.	18	25	-
-do-	-do-	36) Time Keeper (BS-6)	-do-	Intermediate (atleast second division) from a recognized Board having typing speed of 25 WPM in English on computer and skill in computer operation.  <u>Note.</u> Preference shall be given to those who know Urdu typing at a speed of 25 WPM on computer.	-	By initial recruitment.	18	25	-
-do-	-do-	37) Store Keeper (BS-6)	-do-	Intermediate (atleast second division) from a recognized Board having typing speed of 25 WPM in English on computer and skill in computer operation.  <u>Note.</u>	-	By initial recruitment.	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				Preference shall be given to those who know Urdu typing at a speed of 25 WPM on computer.					
-do-	-do-	38) Mechanic Operator (BS-6)	Agricultural Engineer	<p>Matric (atleast second division) from a recognized Board with certificate or diploma in respective trade, having one year post qualification practical experience in the line &amp; qualify the trade test to be administered by the Department; or</p> <p>Matric (atleast second division) from a recognized Board with four years post qualification experience in respective trade &amp; qualify the trade test to be administered by the Department.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Fitters (BS-5) &amp; Operator Wheel Type (BS-5) with atleast two years experience as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>	20	30	-
-do-	-do-	39) Work Sarkar (BS-5)	Director Agricultural Mechanization Research Institute / Agricultural Engineer.	<p>Matric (atleast second division) from a recognized Board and having typing speed of 25 WPM in English on computer &amp; skill in computer operation.</p> <p><u>Note.</u> Preference shall be given to those who know Urdu typing at a speed of 25 WPM on computer..</p>	-	By initial recruitment.	18	25	-
-do-	-do-	40) Operator Wheel Type (BS-5)	Agricultural Engineer	Matric (atleast second division) from a recognized Board having a valid HTV driving license with three years experience.	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Greasers having ten years service as such who are Literate and possessing valid driving license and qualify the trade test.</p> <p>If none is available by promotion, then by initial recruitment.</p>	20	30	-
-do-	-do-	41) Tracer (BS-5)	-do-	<p>i) Matric (atleast second division) from a recognized Board</p> <p>ii) One year diploma or certificate in</p>	-	By promotion on the basis of seniority-cum-fitness from amongst the members of	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
				Draftsmanship from a recognized Poly Technical Institute or College of Technology; and iii) Skill in computer operation.		Service holding posts in BS-1 to BS-4 who possess the qualification prescribed for initial appointment to the post of Tracer.  If none is available for promotion, then by initial recruitment			
-do-	-do-	42) Spray Painter (BS-5)	-do-	Matric (atleast second division) from a recognized Board with three years post qualification experience in the line & qualify the trade test to be administered by the Department.	-	By promotion on the basis of seniority-cum-fitness from amongst the Helpers of the respective trade who are Literate and have ten years practical experience in the respective trade in AMRI.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	43) Fitter G-II (BS-5)	-do-	Matric (atleast second division) from a recognized Board with three years post qualification experience in the line & qualify the trade test to be administered by the Department.	-	By promotion on the basis of seniority-cum-fitness from amongst the Helpers of the respective trade who are Literate and have ten years practical experience in the respective trade in AMRI.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	44) Telephone Attendant / Operator (BS-5)	Director Agricultural Mechanization Research Institute.	Matric (atleast second division) from a recognized Board with three years experience in the line having capability to run the Telephone Exchange, attend telephone calls and take down all types of messages and having skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the employees in BS-1 to BS-4 who have qualification & experience prescribed for initial recruitment to the post of Telephone Attendant or Operator.	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						If none is available, for promotion then by initial recruitment.			
-do-	-do-	45) Driver Light Duty (BS-5)	Director Agricultural Mechanization Research Institute / Agricultural Engineer	Matric (atleast second division) from a recognized Board having a valid LTV driving license with three years experience.	-	By promotion on the basis of seniority-cum-fitness from amongst the Vehicle Driver Light Duty (BS-4) having valid LTV driving license with five years experience as such who qualify the trade test to be administered by the Department.  If none is available for promotion, then by initial recruitment.	25	35	-
-do-	-do-	46) Driver Light Duty (Vehicle Driver Light) (BS-4)	-do-	Matric (atleast second division) from a recognized Board having a valid LTV driving license with two years experience.	-	i) 50% by initial recruitment ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Cleaners who are Middle Pass & possessing valid LTV driving license with three years experience of driving & qualify the driving test to be administered by the Department.  If none is available for promotion, then by initial recruitment.	25	35	-
-do-	-do-	47) Cleaner (BS-2)	Agricultural Engineer	Matric (atleast second division) from a recognized Board with three years experience in the line.	-	By initial recruitment.	18	30	-
-do-	-do-	48) Daftri (BS-2)	Director Agricultural Mechanization Research Institute / Agricultural Engineer	Matric (atleast second division) from a recognized Board.	-	By promotion on the basis of seniority-cum-fitness from amongst the Naib Qasids who are Matric from a recognized Board.  If none is available for	18	25	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
						promotion, then by initial recruitment.			
-do-	-do-	49) Store Khalasi Helper (BS-2)	Agricultural Engineer	Matic (atleast second division) from a recognized Board.	-	By initial recruitment.	18	25	-
-do-	-do-	50) Greaser (BS-2)	-do-	Matric (atleast second division) from a recognized Board	-	By initial recruitment.	18	35	-
-do-	-do-	51) Hammerman (BS-2)	-do-	Middle with sound health, skilled in the job.	-	By initial recruitment.	18	30	-
-do-	-do-	52) Head Mali (BS-2)	Director Agricultural Mechanization Research Institute / Agricultural Engineer	Literate with five years experience in gardening	-	By promotion on the basis of seniority-cum-fitness from amongst the Malies (BS-1) and Beldars (BS-1).  If none is available for promotion, then by initial recruitment	18	30	-
-do-	-do-	53) Mali (BS-1)	-do-	Literate with two years experience in gardening	-	By initial recruitment	18	30	-
-do-	-do-	54) Belder. (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment.	18	30	-
-do-	-do-	55) Naib Qasid (BS-1)	-do-	Literate	-	By initial recruitment.	18	30	-
-do-	-do-	56) Chowkidar (BS-1)	-do-	i) Abled bodied ii) Literate iii) Preference will be given to Ex-Serviceman.	-	By initial recruitment.	18	30	-
-do-	-do-	57) Water Carrier. (BS-1)	-do-	i) Able bodied ii) Literate.	-	By initial recruitment.	18	30	-
-do-	-do-	58) Sanitary Worker (BS-1)	-do-	Literate	-	By initial recruitment.	18	30	-
-do-	-do-	59) Helper (BS-1)	Agricultural Engineer	Literate with sound physique.	-	By initial recruitment	18	30	-
-do-	-do-	60) Sweeper (BS-1)	Director Agricultural Mechanization Research Institute /	Literate.	-	By initial recruitment	18	30	-

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
			Agricultural Engineer						



## GROUP-IV.      SOIL CONSERVATION GROUP.

Name of the Department	Functional Unit	Name of Post with Basic Scale	Appointing Authority	Qualification for appointment By		Method of Recruitment	Age limit for initial recruitment		Examination / Training and Other Condition Required for Confirmation / Promotion.
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Agriculture Department	Field Wing	1) Director Soil Conservation (BS-19)	Chief Minister	<p>i) Ph.D in Agricultural Engineering with eight years post qualification experience in Soil Conservation practices and Operation &amp; Maintenance of Earth Moving Machinery specially Bulldozers &amp; Manufacturing or Development or Testing / Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs, under Government or Semi-Government or Autonomous Bodies or National or International Organization; or</p> <p>Ph.D in Soil Science or Agronomy or Forestry or Range Management; or</p> <p>M.Sc. Agriculture Engineering (atleast second division) from a recognized University with fifteen years post qualification experience in Soil Conservation practices and Operation &amp; Maintenance of Earth Moving Machinery specially Bulldozers &amp; Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs, under Government or Semi-Government or Autonomous Bodies or National or International Organization; or</p> <p>M.Sc. (Hons) Agriculture in Soil Science or Agronomy or Forestry or Range Management (atleast second division) from a recognized University; or</p> <p>B.Sc. in Agriculture Engineering (atleast</p>	-	<p>By promotion on the basis of selection on merit from amongst the Deputy Directors, Agricultural Engineers (who have successfully completed six weeks In-Service Training Court for Senior Engineers from Government Engineering Academy Punjab), Soil Scientist, Forest Officer, Range Specialist, Agronomist (BS-18 + Rs.165/-S.P) in Soil Conservation Group possessing degree of B.Sc. Agriculture or B.Sc. (Hons) Agriculture; or B.Sc. Agriculture Engineering or M.Sc. Forestry or M.Sc. Range Management with following length of service:</p> <p>In case where initial recruitment was made in BS-17, twelve years service against posts in Basic Scale 17 and above; or</p> <p>In case where initial recruitment was made in BS-18, seven years service against posts in Basic Scale 18.</p> <p><b>Note:</b> Registration with Pakistan Engineering Council shall be necessary for Engineers.</p> <p>If none is available for</p>	35	45	Six weeks In-Service-Training course for Senior Engineers from Government Engineering Academy Punjab.

1	2	3	4	5	6	7	8	9	10
				<p>second division) from a recognized University with twenty years post qualification experience in Soil Conservation practices and Operation &amp; Maintenance of Earth Moving Machinery specially Bulldozers &amp; Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs, under Government or Semi-Government or Autonomous Bodies or National or International Organization; or</p> <p>B.Sc. (Hons) Agriculture in Soil Science or Agronomy or Forestry or Range Management (atleast second division) from a recognized University; and</p> <p>ii) registration with the Pakistan Engineering Council.</p>		promotion, then by initial recruitment.			
-do-	-do-	2) Deputy Director Soil Conservation (BS-18 + Rs.165/-S.P)	Administrative Secretary	<p>Ph.D in Agriculture Engineering or Agriculture (Soil Science or Agronomy) with three years experience in Soil Conservation practices; or</p> <p>M.Sc. Agriculture Engineering (atleast second division); or</p> <p>M.Sc. (Hons) Agriculture (Soil Science or Agronomy) (atleast second division) from a recognized University respectively with ten years experience in Soil Conservation practices; or</p> <p>B.Sc. in Agriculture Engineering (atleast second division); or</p> <p>B.Sc. (Hons) Agriculture (Soil Science or Agronomy) (atleast second division) from a recognized University respectively with fifteen years experience in Soil Conservation practices; and</p> <p>ii) registration with the Pakistan Engineering Council for Engineers only.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the District officer Soil Conservation / Assistant Director Soil Conservation with five years service as such.</p> <p>If none is available by promotion then by initial recruitment.</p>	35	45	-
-do-	-do-	3) Soil Scientist (BS-18+ Rs.165/-S.P)	-do-	Ph.D in Agriculture (Soil Science) having three years experience in Soil Conservation practices; or	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Soil	35	45	-

1	2	3	4	5	6	7	8	9	10
				M.Sc. (Hons) Agriculture (Soil Science) (atleast second division) from a recognized University having ten years experience in Soil Conservation practices; or M.Sc. Agriculture (Soil Science) (atleast second division) from a recognized University having fifteen years experience in Soil Conservation practices.		Scientists with five years service as such. If none is available then by promotion from amongst the District Officers Soil Conservation / Assistant Directors Soil Conservation having qualifications of M.Sc. Agriculture (Soil Science) (atleast second division) with five years experience as such.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	4) Forest Officer (BS-18+ Rs.165/-S.P)	-do-	Ph.D. in Forestry or Range Management from a recognized Institute or University having ten years experience in Soil Conservation practices; or M.Sc. (Hons) in Forestry or Range Management (atleast second division) from a recognized University having ten years experience in Soil Conservation practices; or. M.Sc in Forestry or Range Management (atleast second division) from a recognized University having fifteen years experience in Soil Conservation practices.	-	By promotion on the basis of seniority-cum-fitness from amongst the District Officers Soil Conservation / Assistant Directors Soil Conservation in the group having qualification of M.Sc. in Forestry or Range Management (atleast second division) with five years experience as such.  If none is available for promotion, then by initial recruitment.	35	45	-
-do-	-do-	5) Range Specialist (BS-18 + Rs.165/-S.P)	-do-	Ph.D. in Forestry or Range Management from a recognized Institute or University having three years experience in soil conservation practices; or M.Sc. (Hons:) in Forestry or Range Management (atleast second division) from a recognized University having ten years experience in Soil Conservation practices; or M.Sc in Forestry or Range Management (atleast second division) from a recognized University having fifteen years experience in Soil Conservation practices.	-	By promotion on the basis of seniority-cum-fitness from amongst the District Officers Soil Conservation / Assistant Directors Soil Conservation in the group having qualification of M.Sc. in Forestry or Range Management, (atleast second division) with five years experience as such.  If none is available for promotion, then by initial recruitment.	35	45	-

1	2	3	4	5	6	7	8	9	10
-do-	-do-	6) Agronomist (BS-18 + Rs.165/- SP)		Ph.D in Agriculture Agronomy having three years experience in Soil Conservation practices; or M.Sc. (Hons) Agriculture Agronomy (atleast second division) from a recognized University having fifteen years experience in Soil Conservation practices.	-	By promotion on the basis of seniority-cum-fitness from amongst the District Officers Soil Conservation / Assistant Directors Soil Conservation possessing qualification of B.Sc. (Hons) Agriculture (atleast second division) or B.Sc. Agriculture Agronomy (atleast second division) from a recognized University respectively having seven years experience as such.  If none is available for promotion, then by initial recruitment.	35	45	-
-do-	-do-	7) Agricultural Engineer Soil Conservation. (BS-18 + Rs.165/-S.P)	-do-	Ph.D. in Agriculture Engineering having three years post qualification experience; or M.Sc. in Agriculture Engineering (atleast second division) from a recognized University having ten years post qualification experience; or B.Sc. in Agriculture Engineering (atleast second division) from a recognized University having fifteen years post qualification experience. <b>Experience:</b> a) Operation & Maintenance of Earth Moving Machinery specially Bulldozers, under Government or Semi-Government or Autonomous Bodies or National or International Organization. b) Manufacturing or Development or Testing or Operation or Maintenance of Agricultural Machines, Implements, Equipments and Power Drilling Rigs, under Government or Semi-Government or Autonomous Bodies or National or International Organization. ii) Registration with the Pakistan Engineering Council.	-	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Agricultural Engineers or Store Verifier or Store Officers or Assistant Mechanical Engineers in the Group, who have successfully completed eight weeks In-Service Training Course for Junior Engineers from Government Engineering Academy Punjab having following qualifications & experience :-  i) B.Sc. Agriculture Engineering (atleast second division); or B.Sc. Mechanical Engineering (atleast second division) from a recognized University respectively.  ii) At least five years service as such  <b>Note:-</b> Registration with Pakistan Engineering Council shall be necessary.	35	45	Eigh weeks In-Service Training Course for Junior Engineers from Government Engineering Academy Punjab

1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment.			
-do-	-do-	8) District Officer Soil Conservation / Assistant Director Soil Conservation. (BS-18)	-do-	<p>i) Ph.D. in Agriculture Engineering or Ph.D. Agriculture (Soil Science or Agronomy) having three years experience in Soil Conservation practices; or  M.Sc. Agriculture Engineering (atleast second division) from a recognized University; or  M.Sc (Hons) Agriculture (Soil Science or Agronomy) (atleast second division) from a recognized University having ten years experience in Soil Conservation practices; or  B.Sc. in Agriculture Engineering (atleast second division) from a recognized University; or  B.Sc (Hons) in Agriculture (Soil Science or Agronomy) (atleast second division) from a recognized University having fifteen years experience in Soil Conservation practices; and</p> <p>ii) registration with the Pakistan Engineering Council.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Soil Conservation Officers, Agronomy Officer and Publicity Officer having qualifications of B.Sc. Agriculture or B.Sc (Hons) Agriculture Engineering or B.Sc. Forestry / Range Management. (atleast second division) from a recognized University respectively with five years service as such.</p> <p><b>Note:</b> Registration with Pakistan Engineering Council shall be necessary only for Engineers.</p> <p>If none is available for promotion, then by initial recruitment.</p>	25	35	-
-do-	-do-	9) Assistant Soil Scientist (BS-18)	-do-	<p>Ph.D in Agriculture (Soil Science) having three years experience in Soil Conservation practices; or  M.Sc. (Hons) Agriculture (Soil Science) (atleast second division) from a recognized University having fifteen years experience in Soil Conservation practices; or  M.Sc. Agriculture (Soil Science) (atleast second division) from a recognized University having fifteen years experience in Soil Conservation practices.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Soil Survey Officers possessing qualifications of B.Sc. (Hons) Agriculture or B.Sc. Agriculture in Soil Science or Soil and Water Conservation or Agronomy (atleast second division) from a recognized University respectively with seven years experience as such.</p> <p><b>Note:</b> Registration with Pakistan Engineering Council shall be necessary only for Engineers.</p>	25	35	-

1	2	3	4	5	6	7	8	9	10
						If none is available for promotion, then by initial recruitment.			
-do-	-do-	10) Soil Conservation Officer / Agronomy Officer / Publicity Officer. (BS-17)	-do-	<p>i) B.Sc. (Hons) in Agriculture (Soil Science or Agronomy) (atleast second division) from a recognized University; or</p> <p>B.Sc. in Agriculture Engineering (atleast second division) from a recognized University.</p> <p>ii) Registration with the Pakistan Engineering Council only for Engineers.</p>	-	<p>For the posts of :- <u>Agronomy Officer &amp; Publicity Officer</u></p> <p>By initial recruitment</p> <p><u>Soil Conservation Officer</u></p> <p>i) 70% by initial recruitment.</p> <p>ii) 20% by promotion on the basis of seniority-cum-fitness from amongst the Conservation Inspectors (BS-9) with at least fifteen years service as Conservation Inspector.</p> <p>iii) 10% by promotion on the basis of seniority-cum-fitness from amongst the Statistical Assistant, Investigator &amp; Engineering Assistant with at least fifteen years service as Conservation Inspector.</p> <p>If none is available for promotion, then by initial recruitment.</p>	21	35	-
-do-	-do-	11) Soil Survey Officer. (BS-17)	-do-	B.Sc. Agriculture Engineering (atleast second division) from a recognized University.	-	By initial recruitment.	25	35	-
-do-	-do-	12) Assistant Mechanical Engineer/ Assistant Agricultural Engineer/ Store Officer/ Store Verifier (BS-17)	-do-	<p>i) B.Sc. Agriculture Engineering (atleast second division) from a recognized University from a recognized University.</p> <p>ii) Registration with the Pakistan Engineering Council.</p>	-	<p>i) 70% By initial recruitment.</p> <p>ii) 10% by promotion on the basis of seniority-cum-fitness from amongst the Supervisors &amp; Foremen in the group possessing qualifications prescribed for initial recruitment with three years experience as such.</p>	21	35	-

1	2	3	4	5	6	7	8	9	10
						<p>If none is available for promotion then by initial recruitment.</p> <p>iii). 20% by promotion on the basis of seniority-cum- fitness from amongst the Supervisors &amp; Foreman in the Group who possess three years diploma in Mechanical Technology or Auto &amp; Diesel Technology or Auto &amp; Farm Technology / Machinery from a Government Poly Technical Institute or Government College of Technology with ten years service as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>			
-do-	-do-	13) Cartographer (BS-16)	-do-	<p>i) B.Tech (Hons) (atleast second division) in the discipline of Draftsmanship from a recognized Poly Technical Institute or College of Technology.</p> <p>ii) Skill in computer operation specially in AUTO CAD.</p>	-	<p>By Promotion on the basis of seniority-cum-fitness from amongst the Draftsmen working in the group with ten years experience as such. (The promoted will undergo three months In-Service Training in Soil Survey of Pakistan Lahore).</p> <p>If none is available for promotion, then by initial recruitment.</p>	22	30	Three months In-Service Training in Soil Survey of Pakistan Lahore.
-do-	-do-	14) Administrative Officer/ Assistant Accounts Officer (BS-16)	Director General Agriculture (Field)	<p>For the post of</p> <p>i) <b><u>Administrative Officer:</u></b> Master's degree in Public Administration or Management Sciences (atleast second division) from a recognized University with two years post qualification experience in administration and skill in computer operation.</p> <p>ii) <b><u>Assistant Accounts Officer</u></b> Master's degree in Business Administration (Finance) or in</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst the Superintendents in the region where vacancy occurs with three years experience as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>	21	35	-

1	2	3	4	5	6	7	8	9	10
				Commerce (atleast second division) from a recognized University with one year experience in audit & accounts and skill in computer operation.					
-do-	-do-	15) Superintendent (BS-16)	Director Soil Conservation	i) Bachelor's degree (atleast second division) from a recognized University ii) Five years post qualification experience in office working. iii) Skill in computer operation.	-	i) 67% By promotion on the basis of seniority-cum-fitness from amongst the persons holding the post of Assistants with five years experience as such. ii) 33% By promotion on the basis of seniority-cum-fitness from amongst the Senior Scale Stenographers or Stenographers with the following length of Service :- a) In case of Senior Scale Stenographer, five years experience as such. b) In case of Stenographer, ten years experience as such. iii) If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	16) Senior Scale Stenographer (BS-15)	-do-	i) Bachelor's degree (atleast second division) from a recognized University ii) A speed of 100/40 WPM in English shorthand / typing respectively iii) Computer literate in M.S Office.	-	By promotion on the basis of seniority-cum-fitness from amongst Stenographers with the following experience & skill:- i) five years experience as such. ii) A speed of 100/40 WPM in English Short hand / typing in computer respectively. iii) Skill in computer operation. If no suitable person is available for promotion, then by initial recruitment.	20	28	-
-do-	-do-	17) Assistant (BS-14)	-do-	i) Bachelor's degree (atleast second division) from a recognized University ii) One year Diploma in Information Technology from a recognized. Poly Technical Institute or College of	-	i) 20% by initial recruitment ii) 80% by promotion on the basis of seniority-cum- fitness from amongst the Senior Clerks / Senior Auditors / Senior Store	20	28	-



1	2	3	4	5	6	7	8	9	10
				Technology.		Keeper (BS-8) with three years experience as such having skill in computer operation.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	18) Stenographer (BS-12)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) A speed of 70 w.p.m. in shorthand in English and 35 w.p.m. typing speed on typewriter or on computer. iii) Computer literate in M.S Office.  <u>NOTE:-</u> Preference shall be given to the candidates who know Urdu Shorthand at a speed of of 60 w.p.m. and typewriting at a speed of 25 w.p.m. on computer.	-	By initial recruitment.	18	25	-
-do-	-do-	19) Field Assistant (BS-11)	-do-	i) Intermediate (atleast second division) from a recognized Board. ii) three years diploma course of Field Assistant from a recognized Institute, including six months internship in the relevant field. iii) Skill in computer operation.	-	i) 80% by initial recruitment. ii) 20% by promotion on the basis of seniority-cum-fitness from amongst the Field Watchers having Matric qualifications with three years experience as such. If none is available for promotion, then by initial recruitment.	20	30	-
-do-	-do-	20) Photographer (BS-11)	-do-	Intermediate (atleast division) from a recognized Board with five years experience in Movie and Still Photography from Public Organization.	-	By initial recruitment.	22	30	-
-do-	-do-	21) Draftsman (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board. ii) three years Diploma in Mechanical Draftsmanship from a recognized Poly Technical Institute or College of Technology. iii) Skill in computer operation especially in AUTO-CAD.	-	i) 75% by initial recruitment. ii) 25% by promotion on the basis of seniority-cum-fitness from amongst the member of the service holding post of Tracers having qualification prescribed for initial recruitment to the post of Draftsman.. If none is available for promotion, then by initial	20	28	-

1	2	3	4	5	6	7	8	9	10
						recruitment.			
-do-	-do-	22) Unit Supervisor / Supervisor (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board. ii) three years diploma of Associate Engineer in Mechanical Technology Or Auto & Diesel Technology Or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.	-	i) 70% by initial recruitment. ii) 30% by promotion on the basis of seniority-cum-fitness from amongst the Field Chargemen (BS-9) having ten years experience as such.  If none is available for promotion, then by initial recruitment..	21	35	-
-do-	-do-	23) Foreman (BS-11)	-do-	i) Matric (atleast second division) from a recognized Board. ii) three years diploma of Associate Engineer in Mechanical Technology Or Auto & Diesel Technology Or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.	-	i) 70% by initial recruitment. ii) 30% by promotion on the basis of seniority-cum-fitness from amongst the Field Chargeman / Machine man (BS-9) who are Matriculate and have ten years practical experience inclusive of the experience in lower posts. If no Field Chargeman / Machineman is available for promotion then by promotion on seniority-cum-fitness basis from amongst the incumbents holding technical trade posts of Mechanic G-I or Bench Fitter G-I or Carpenter G-I or Electrician G-I or Blacksmith G-I or Welder G-I or Turner G-I or Denter G-I (BS-7) who are Matriculate and have ten years practical experience of the post held. If none is available for promotion, then by initial recruitment.	21	35	-
-do-	-do-	24) Statistical Assistant and Investigator (BS-11)	-do-	i) Bachelor's degree (atleast second division) from a recognized University with Statistics as one of the subject with 50% marks in the subject of Statistics  ii) Skill in computer operation	-	By initial recruitment.	20	28	-
-do-	-do-	25) Engineering	-do-	i) Matric (atleast second division) from a	-	By initial recruitment	20	28	-

1	2	3	4	5	6	7	8	9	10
		Assistant (BS-11)		recognized Board. ii) three years diploma of Associate Engineer in Mechanical Technology Or Auto & Diesel Technology Or Auto & Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology. iii) Skill in computer operation.					
-do-	-do-	26) Khateeb / Imam Masid (BS-10)	-do-	i) Matric (atleast second division) from a recognized Board. ii) Certificate of Darse-e-Nizami from a recognized Insitute. . iii) Hafiz-e-Quran with Tajweed iv) Five years experience as Khateeb in any Jamia Masjid	-	By initial recruitment	20	35	-
-do-	-do-	27) Conservation Inspector. (BS-9)	-do-	i) Matric (atleast second division) from a recognized Board. ii) Three years diploma course of Field Assistant from a recognized Institute, including six months internship in the relevant field. iii) Skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the Field Assistants having five years experience as Field Assistant.  If none is available for promotion, then by initial recruitment.	20	30	-
-do-	-do-	28) Machineman. (BS-9)	-do-	i) Matric (atleast second division) from a recognized Board. ii) Two years certificate in the respective discipline from Poly Technical Institute or College of Technology with three years practical experience in the line and qualify the test to be administered by the Department.	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding post of Turner G-1 and Blacksmith (BS-7) who are Matriculate and having five years experience as such.  If none is available for promotion, then by initial recruitment.	20	35	-
-do-	-do-	29) Auto Electric Mechanic. (BS-9)	-do-	Matric (atleast second division) from a recognized Board with five years experience in the respective line.	-	By initial recruitment.	18	25	
-do-	-do-	30) Field Chargeman (BS-9)	-do-	i) Matric (atleast second division) from a recognized Board. ii) three years diploma of Associate Engineer in Mechanical Technology Or Auto & Diesel Technology Or Auto &	-	By promotion on the basis of seniority-cum-fitness from amongst the members of service holding BS-7 posts of Mechanic G-I. or Bench Fitter G-I or	21	35	-

1	2	3	4	5	6	7	8	9	10
				Farm Technology / Machinery from a recognized Poly Technical Institute or College of Technology.		Carpainter G-I or Electrician G-I or Blacksmith G-I or Welder G-I or Turner G-I or Denter G-I (BS-7), having qualification of Matriculation with ten years experience as such.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	31) Senior Clerk (BS-9)	-do-	i) Intermediat (atleast second division) from a recognized Board.  ii) One year Diploma or Certificate in Information Technology from a recognized Poly Technical Institute or College of Technology.	--	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks (BS-7) having three years experience as such, having typing speed of 25 w.p.m. in English on computer and skill in computer operation.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	32) Senior Store Keeper (BS-8)	-do-	Intermediate in Commerce or Computer Science (atleast second division) from a recognized Board, having typing speed of. 25 WPM in English on computer & skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the Store Keepers with three years experience as such, having typing speed of. 25 WPM in English on computer & skill in computer operation.  If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	33) Senior Auditor (BS-8)	-do-	i) Intermediate in Commerce or Computer Science (atleast second division) from a recognized Board,  ii) Six months Certificate in Information Technology. from a recognized Poly Technical Institute or College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Auditor with five years experience as such having typing speed of 25 WPM in English on computer & skill in computer operation.  If none is available for promotion, then by initial recruitment.	20	28	-

1	2	3	4	5	6	7	8	9	10
-do-	-do-	34) Mechanic G-I, Welder G-I, Blacksmith G-I, Carpenter G-I, Denter G-I, Electrician G-I, Bench Fitter G-I, Turner G-I. Moulder G-I (BS-7)	Agricultural Engineer / Deputy Director	Matric (atleast second division) from a recognized Board with two years diploma in respective trade from a recognized Poly Technical Institute or College of Technology having two years post qualification practical experience in the line; or Matric (atleast second division) from a recognized Board with five years post qualification experience in respective trade.	-	By promotion on the basis of seniority-cum-fitness from amongst the Incumbents holding posts in BS-5 in their respective trades having at least Middle qualification with ten years practical experience in the respective trade out of which five years practical experience should be of BS-5 posts in respective trade.  If none is available for promotion, then by initial recruitment.	25	35	-
-do-	-do-	35) Heavy Bulldozer Operator (BS-7)	-do-	Matric (atleast second division) from a recognized Board with five years practical experience of operation of Heavy Bulldozer who qualify the heavy bulldozer operation test to be administered by the Department.	-	i. 25% by initial recruitment  ii. 75% by promotion on the basis of seniority-cum-fitness from amongst the Operator Light Bulldozer (BS-5) with five years experience as such  If none is available for promotion then by initial recruitment.	20	35	-
-do-	-do-	36) Junior Clerk (BS-7)	Director Soil Conservation / Agricultural Engineer / Deputy Director / District Officer, Soil Conservation	Intermediate (atleast second division) from a recognized Board with a speed of 25 WPM in typewriting in English on computer & skill in computer operation. <u>NOTE:-</u> Preference shall be given to those candidates who know Urdu typewriting at a speed of 25 WPM on computer.	-	i) 80% by initial recruitment  ii) 20% by promotion from holders of posts in BS-1 to BS-4 otherwise eligible to the post of Junior Clerk. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	37) Driver Trailer (BS-7)	Agricultural Engineer / Deputy Director	i) Matric (atleast second division) from a recognized Board. ii) having a valid HTV driving license; and iii) five years experience for driving of	-	By promotion on the basis of seniority-cum-fitness from amongst the Drivers (BS-6) who are Middle & have HTV driving license with five years	21	35	

1	2	3	4	5	6	7	8	9	10
				Heavy Vehicles, who qualify the Heavy Vehicles driving test to be administered by the Department		practical experience as such, who qualify the Heavy Vehicles Driving test to be administered by the Department.  If none is available for promotion, then by initial recruitment.			
-do-	-do-	38) Laboratory Assistant (BS-6)	Director Soil Conservation.	i) F.Sc. (atleast second division) from a recognized Board with at least 50% marks in Chemistry subject. ii) Skill in computer operation.	-	By promotion on the basis of seniority-cum-fitness from amongst the Laboratory Attendant BS-2 having three years service as such who are Matriculate and qualify the trade test to be administered by the Department. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	39) Security Sergeant (BS-6)	Director Soil Conservation / Agricultural Engineer / Deputy Director	Ex-Serviceman having Matric (atleast second division) from a recognized Board. If no suitable Ex-Serviceman is available then from general public candidate having qualification & other criteria prescribed for appointment as Constable in Punjab Police Department.	-	i) 50% by initial recruitment. ii) 50% by promotion on the basis of seniority cum fitness from amongst the Gate Keepers and Chowkidars possessing Matric qualification with ten years experience as such.  If none is available for promotion, then by initial recruitment.	25	35	-
-do-	-do-	40) Junior Auditor (BS-6)	Director Soil Conservation.	Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board having typing speed of 25 WPM in English on computer and skill in computer operation.	-	By initial recruitment.	18	25	-
-do-	-do-	41) Store Keeper (BS-6)	Director Soil Conservation / Agricultural Engineer / Deputy Director.	Intermediate in Commerce or Computer Sciences (atleast second division) from a recognized Board having typing speed of 25 WPM in English on computer and skill in computer operation.  <u>NOTE:</u> Preference shall be given to those who know Urdu typing at a speed of 25 WPM	-	i) 50% by initial recruitment  ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the members of Establishment in the group holding posts in BS-1 to BS-4 who possess the qualification & experience prescribed for initial	18	25	-

1	2	3	4	5	6	7	8	9	10
				on computer.		recruitment. If none is available for promotion, then by initial recruitment.			
-do-	-do-	42) Driver Light Duty (BS-6)	Director Soil Conservation/ Agricultural Engineer / Deputy Director / District Officer Soil Conservation concerned.	(i) Matric (atleast second division) from a recognized Board ii) having a valid LTV Driving License; and iii) five years driving experience	-	i. 50% by initial recruitment ii. 50% by promotion on the basis of seniority-cum-fitness from amongst the Driver Light Duty (BS-5), who qualify the trade test to be administered by the Department.  If none is available for promotion, then by initial recruitment	21	35	-
-do-	-do-	43) Driver light Duty (BS-5)	-do-	i) Matric (atleast second division) from a recognized Board. ii) having a valid LTV Driving License' and. iii) three years driving experience	-	By promotion on the basis of seniority-cum-fitness from amongst the Vehicle Driver Light Duty (BS-4) having LTV driving license with five years experience as such who qualify the trade test to be administered by the Department.  If none is available for promotion, then by initial recruitment	21	35	-
-do-	-do-	44) Mechanic G-11, Fitter G-11, Fitter-G-II Battery, Tin Smith, Black-smith G-II, Track Press Operator, Armature Winder, Radiator Repairer, Moulder G-11 & Assistant Mechanic (BS-5)	Agricultural Engineer / Deputy Director	Matric (atleast second division) from a recognized Board with two years Diploma in respective trade from a recognized Poly Technical Institute or College of Technology having one year post qualification practical experience in the line.		By promotion on the basis of seniority-cum-fitness from amongst the Incumbents holding posts in BS-4 in the respective trade having Middle qualification with ten years practical experience in the respective trade out of which five years practical experience should be in BS-4 post in respective trade.  If none is available for promotion, then by initial	20	35	

1	2	3	4	5	6	7	8	9	10
						recruitment.			
-do-	-do-	45) Operator Light Bulldozer (BS-5)	Agricultural Engineer	Matric (atleast second division) from a recognized Board with three years experince of operation of bulldozers who qualify the trade test to be administrated by the Department.	-	By promotion on the basis of seniority-cum-fitness from amongst the Geasers (BS-2) working in the group who are Middle and having ten years practical experience as such.  If none is available for promotion, then by initial recruitment.	20	30	-
-do-	-do-	46) Operator wheel type (BS-5)	Agricultural Engineer / Deputy Director	i) Middle ii) having a valid HTV driving license; and iii) three years experience for driving of respective machine who qualify the relevant driving test to be administered by the Department	-	By promotion on the basis of seniority-cum-fitness from amongst the Drivers (BS-4) who are Middle & have HTV driving license with five years practical experience as such, who qualify the relevant driving test to be administered by the Department.  If none is available for promotion, then by initial recruitment.	20	35	-
-do-	-do-	47) Crane operator (BS-5)	-do-	i) Middle ii) having a valid HTV driving license; and. iii) five years experience for operation of Crane who qualify the Crane operation test to be administered by the Department	-	By initial recruitment.	20	35	-
-do-	-do-	48) Tractor Driver / Tractor Operator (BS-5)	Director Soil Conservation / Agricultural Engineer / Deputy Director / District Officer, Soil Conservation	i) Middle ii) having a valid LTV / Tractor Driving License; and iii) three years experience of tractor driving, who qualify the trade test to be administered by the Department.	-	By initial recruitment.	20	35	
-do-	-do-	49) Tracer (BS-5)	-do-	i) Matric (atleast second division) from a recognized Board	-	By promotion on the basis of seniority-cum-fitness from	20	28	-



1	2	3	4	5	6	7	8	9	10
				ii) One year certificate in Draftsmanship from a recognized Poly Technical Institute or College of Technology.  iii) Skill in computer operation especially in Auto-CAD.		amongst the members of Service holding posts in BS-1 to BS-4 who possess the qualification prescribed for initial appointment to the post of Tracer. If none is available for promotion, then by initial recruitment.			
-do-	-do-	50) Vehicle Driver Light Duty (BS-4)	-do-	i) Matric (atleast second division) from a recognized Board. ii) having a valid LTV Driving License; and iii) two years driving experience.	-	50% by initial recruitment. 50% by promotion on the basis of seniority-cum-fitness from amongst the Cleaners who are Middle Pass & possessing LTV driving license with three years experience of driving & qualify the driving test to be administered by the Department. If none is available for promotion, then by initial recruitment	21	35	-
-do-	-do-	51) Hammerman (BS-4)	Agricultural Engineer	Middle with 05 years practical experience in the trade with sound health, skilled in the job.	-	By promotion on the basis of seniority-cum-fitness from amongst the Store Attendants (BS-1) & Helpers (BS-1) who having the qualification & experience prescribed for initial recruitment. If none is available for promotion, then by initial recruitment.	20	28	-
-do-	-do-	52) Laboratory Attendant (BS-2)	Director Soil Conservation.	Matric (atleast second division) with Science subjects from a recognized Board.	-	By initial recruitment.	18	25	-
-do-	-do-	53) Greaser (BS-2)	Agricultural Engineer/ Deputy Director	Matric (atleast second division) from a recognized Board	-	By initial recruitment	18	30	-
-do-	-do-	54) Daftri (BS-2)	Director Soil Conservation.	Matric (atleast second division) from a recognized Board.	-	By pomotion on the basis of seniority-cum-fitness from amongst the Naib Qasids who are Middle.	18	25	-

1	2	3	4	5	6	7	8	9	10
-do-	-do-	55) Gate Keeper (BS-2)	Director Soil Conservation / Agricultural Engineer /Deputy Director/ District Officer Soil Conservation	Matric (atleast second division) from a recognized Board. with sound health & physique.	-	By promotion on the basis of seniority cum fitness from amongst the Chowkidars who are ex-serviceman having three years service  If none is available for promotion, than by initial recruitment from amongst the Chowkidars having five years experience as such.	18	35	-
-do-	-do-	56) Bera (BS-2)	Director Soil Conservation / Agricultural Engineer	Middle with sound health and skilled in job.	-	By initial recruitment	18	30	-
-do-	-do-	57) Cook (BS-1)	-do-	Middle with sound health and skilled in job.	-	By initial recruitment	18	30	-
-do-	-do-	58) Store Attendant (BS-1)	Director Soil Conservation / Agricultural Engineer / Deputy Director/ District Officer, Soil Conservation concerned.	Middle.	-	By initial recruitment.	18	30	-
-do-	-do-	59) Naib Qasid (BS-1)	-do-	Literate	-	By initial recruitment.	18	30	-
-do-	-do-	60) Cleaner (BS-1)	-do-.	Middle with three years experience in the line.	-	By initial recruitment.	18	30	-
-do-	-do-	61) Beldar (BS-1)	-do-	i) Abled bodied ii) Literate	-	By initial recruitment.	18	30	-
-do-	-do-	62) Helper (BS-1)	Agricultural Engineer / Deputy Director	Literate & capable in assisting Mechanics in field & workshops while carrying out repairs	-	By initial recruitment	18	30	-
-do-	-do-	63) Mali (BS-1)	Director Soil Conservation / Agricultural	i) Literate. ii) Two years experience in Gardening.	-	By initial recruitment.	18	30	-

1	2	3	4	5	6	7	8	9	10
			Engineer / Deputy Director/ District Officer, Soil Conservation concerned.						
-do-	-do-	64) Chowkidar (BS-1)	-do-	i) Abled bodied ii) Literate person iii) Preference will be given to Ex-Serviceman.	-	By initial recruitment.	18	30	-
-do-	-do-	65) Sanitary Worker (BS-1)	-do-	Literate.	-	By initial recruitment.	18	30	-
-do-	-do-	66) Field Watcher (BS-1)	-do-	Matric (atleast second division) from a recognized Board.	-	By initial recruitment.	18	25	-